

APPENDIX A: MEDIUM TERM FINANCIAL STRATEGY 2017-18 TO 2019-20

	2016-17 Projected £000	Inflation £000	Adjust. £000	2017-18 Growth £000	Savings £000	Projected £000	Inflation £000	Adjust. £000	2018-19 Growth £000	Savings £000	Projected £000	Inflation £000	Adjust. £000	2019-20 Growth £000	Savings £000	Projected £000
DEPARTMENTS																
Chief Executive	3,678	32	(2,816)		(432)	462	21				483	21				504
Children's Services	75,682	863	3,308	3,200	(1,240)	81,813	441	0	1,030		83,284	445		880		84,610
Environment and Regeneration	34,642	1,114	4,411		(7,126)	33,041	448				33,489	452				33,942
Finance and Resources	2,098	1,398	7,155		(3,212)	7,439	391	(2,300)			5,530	395				5,925
Housing and Adult Social Services	85,518	3,348	3,161	2,338	(6,300)	88,065	261	(3,900)	2,601		87,027	264	(4,500)	2,462		85,252
Public Health	0	0	2,230		(2,230)	0	0				0	0				0
TOTAL SERVICES	201,618	6,755	17,449	5,538	(20,540)	210,820	1,562	(6,200)	3,631	0	209,813	1,578	(4,500)	3,342	0	210,233
Corporate Democratic Core / Non Distributed Costs	15,129		(584)			14,545					14,545		1,000			15,545
NET COST OF SERVICES	216,747	6,755	16,865	5,538	(20,540)	225,365	1,562	(6,200)	3,631	0	224,358	1,578	(3,500)	3,342	0	225,778
Savings 2018-19 to 2019-20	0					0				(16,516)	(16,516)				(9,158)	(25,674)
Corporate Growth / Savings	290		(2,042)		(905)	(2,657)	3,769				1,112	3,591				4,703
Corporate Financing Account	(22,475)		(2,250)			(24,725)		1,960			(22,765)		160			(22,605)
Levies	21,989	(80)				21,909	1,361				23,270	787				24,057
Special Expense - Lloyd Square Garden Committee	16		1			17					17					17
NET OPERATING EXPENDITURE	216,567	6,675	12,574	5,538	(21,445)	219,909	6,692	(4,240)	3,631	(16,516)	209,476	5,956	(3,340)	3,342	(9,158)	206,276
Contingency	0			2,000		2,000					2,000					2,000
Transfer to Capital Reserve (Ongoing Capital Programme)	5,000		(5,000)			0					0					0
NHBS Tranche 1: Transfer to Capital Reserve (Until 2016-17)	3,000		(3,000)			0					0					0
Transfer to/(from) Other Earmarked Reserves	6,639		(7,494)			(855)		855			0					0
Transfer to/(from) General Balance	(2,084)		2,084			0					0					0
New Homes Bonus Grant	(15,251)		3,278			(11,973)		4,827			(7,146)		274			(6,872)
Council Tax Administration Grants	(600)					(600)					(600)					(600)
Education Services Grant	(2,109)		2,109			0					0					0
AMOUNT TO BE MET FROM RSG, BUSINESS RATES AND COUNCIL TAX	211,162	6,675	4,551	7,538	(21,445)	208,481	6,692	1,442	3,631	(16,516)	203,730	5,956	(3,066)	3,342	(9,158)	200,804
CHANGE COMPARED TO PREV YEAR (%)	-3.43%					-1.27%					-2.28%					-1.44%
Revenue Support Grant	(52,920)		12,102			(40,818)		8,262			(32,556)		8,489			(24,067)
Retained Business Rates	(57,470)	(19,509)				(76,979)	(2,476)				(79,455)	(2,826)				(82,281)
Top-up Grant	(20,550)	17,913				(2,637)	(85)				(2,722)	(97)				(2,819)
SETTLEMENT FUNDING ASSESSMENT (SFA)	(130,940)	(1,596)	12,102	0	0	(120,434)	(2,561)	8,262	0	0	(114,733)	(2,923)	8,489	0	0	(109,167)
Additional Retained Business Rates	(290)		(1,000)			(1,290)					(1,290)					(1,290)
Transfers (from)/to the Collection Fund	(3,058)		(986)			(4,044)		4,044			0					0
COUNCIL TAX REQUIREMENT	76,874	5,079	14,667	7,538	(21,445)	82,713	4,131	13,748	3,631	(16,516)	87,707	3,033	5,423	3,342	(9,158)	90,347

APPENDIX B: GENERAL FUND SAVINGS 2017-18

#	DIRECTORATE	SERVICE	SUMMARY DESCRIPTION	2017-18 £000s
1	Chief Executive's Department	All	Restructure the Chief Executive's Department.	300
2	Chief Executive's Department	Advice Funding	Pool advice funding and change delivery model.	57
3	Chief Executive's Department	Youth and Communities	Reduce management by one post in community safety.	75
4	Children's Services	Employment, Adult Learning and Culture	Realign duties in areas that are funded from one-off New Homes Bonus and core Adult and Community Learning funding whilst protecting key services.	128
5	Children's Services	Adventure Play	Maintain adventure play offer but deliver savings by setting income targets.	38
6	Children's Services	Children Looked After	Cross-cutting savings from PAUSE project, working with women who have had repeated removal of children from their care.	188
7	Children's Services	Early Years and Childcare	Redesign the provision of all early childhood services from pregnancy to 5 to ensure that all children, particularly the 35% of children who currently do not achieve the "good level of development" by the end of their reception year, are healthy and ready for school. This is the Children's Services element of a cross-cutting saving that will also deliver a saving in Public Health (saving #58).	157
8	Children's Services	Health	Review of health related spend on children across all agencies and age ranges.	124
9	Children's Services	Partnerships and Support Services	Reduce the level of central support services that provide a range of services across the directorate.	205
10	Children's Services	Targeted and Specialist Children	A review across the service to further reduce spending on placements and potential reduction in business support.	400
11	Corporate	Pension Fund	Charge schools and the Housing Revenue Account their full share of the c£10m pension fund annual lump sum contribution.	250
12	Cross-Cutting	Cross-Cutting	Further channel shift across both Contact Islington and other council services.	435
13	Cross-Cutting	Cross-Cutting	Income generating activities across the council, including increasing income from existing services, maximising income from assets and developing new services.	220
14	Environment and Regeneration	Greenspace and Leisure Services	Increase income through capital investment in the leisure estate, including a Trampoline Park at Sobell sports centre, and by expanding the tree service.	660
15	Environment and Regeneration	Highways and Lighting	Convert street lighting lamps to LED.	200
16	Environment and Regeneration	Libraries	Revitalise the library service by reconfiguring library arrangements throughout the borough based on the best model available.	150
17	Environment and Regeneration	Planning and Development	Increase income within planning through additional pre-applications and funding for the design review panel.	170
18	Environment and Regeneration	Planning and Development	Review of the process for handling planning applications to make it more efficient through the use of technology.	100
19	Environment and Regeneration	Public Realm	Digital-led productivity gains leading to improved frontline customer service.	350

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#	DIRECTORATE	SERVICE	SUMMARY DESCRIPTION	2017-18 £000s
20	Environment and Regeneration	Public Realm	Replace council revenue funding for highways capital works with the new Community Infrastructure Levy (CIL) funding stream.	1,600
21	Environment and Regeneration	Street Environment Services	Reduce reliance on overtime to deliver the core service.	90
22	Environment and Regeneration	Street Environment Services / Greenspace and Leisure	Merge Street Environment Services and Greenspace and Leisure business units to streamline back office support	300
23	Environment and Regeneration	Traffic and Parking	Review parking measures in Zones C and K only (Whittington and parts of the South of the Borough).	200
24	Environment and Regeneration	Traffic and Parking	Review parking charges and enforcement measures to offer a better parking service, safer roads and a better air quality and environment.	2,400
25	Environment and Regeneration	Environmental Services	Review policy for schools and large/national charities currently receiving free or discounted commercial residual waste services.	606
26	Environment and Regeneration	Environmental Services	Review the current fleet management arrangements with an aim to reduce costs by 10%.	100
27	Environment and Regeneration	Greenspace and Leisure	Additional income from parks and greenspace.	200
28	Finance and Resources	Human Resources	Reduce Recruitment team.	30
29	Finance and Resources	Legal Services	Increase income from s106 contributions and from unilateral undertakings work.	10
30	Finance and Resources	Legal Services	Reduce administrative and non-staff overheads.	7
31	Finance and Resources	Youth and Communities	Reduce Voluntary and Community Sector (VCS) premises costs.	65
32	Finance and Resources	Digital Services	Share ICT service with Camden Council and Haringey Council.	500
33	Finance and Resources	Facilities Management	Facilities Management efficiency savings.	125
34	Finance and Resources	Financial Management	Continued active management of the council's cash flow, borrowing and lending to deliver further savings.	250
35	Finance and Resources	Financial Operations and Customer Services	Growth in the business rates base that has already been achieved.	1,000
36	Finance and Resources	Financial Operations and Customer Services	End council tax support cashback scheme.	100
37	Finance and Resources	Financial Operations and Customer Services	Reduction in spend on benefits processing with the gradual introduction of universal credit.	225
38	Finance and Resources	Fraud	Merge the council's anti-fraud teams into one.	50
39	Finance and Resources	Property	Generate additional income across our property portfolio.	100
40	Finance and Resources	Property	Reduce the Building Repairs Fund.	100
41	Finance and Resources	Financial Operations and Customer Services	Divert Housing Benefit reserve top-up on a one off basis.	650
42	Housing and Adult Social Services	Adult Social Care	Identification of cohort(s) of adults with multiple needs and opportunities to respond differently to and reduce demand arising from this group.	100

APPENDIX B: GENERAL FUND SAVINGS 2017-18

#	DIRECTORATE	SERVICE	SUMMARY DESCRIPTION	2017-18 £000s
43	Housing and Adult Social Services	Adult Social Care	Better target mental health resources by negotiating contract efficiencies, utilising innovative commissioning methods and reviewing the provision of some non-statutory services.	300
44	Housing and Adult Social Services	Adult Social Care	Develop a new delivery model for in-house services including reablement.	400
45	Housing and Adult Social Services	Adult Social Care	More independent use of transport to travel to and from day care services.	100
46	Housing and Adult Social Services	Adult Social Care	Develop a new Telecare model.	200
47	Housing and Adult Social Services	Adult Social Care	Reviewing Telecare charges.	150
48	Housing and Adult Social Services	Housing General Fund - Housing Needs and Private Housing Partnerships	Reduce staffing costs through channel shift, improve processes and restructure to deliver the Housing Needs and Private Housing Partnerships service with less staff.	250
49	Housing and Adult Social Services	Housing Related Support	Reduce spending on housing related support including the reconfiguration and alternative funding of housing management services.	650
50	Housing and Adult Social Services	Learning Disabilities	Efficiencies in service provision for learning disability clients.	1,250
51	Housing and Adult Social Services	Strategy and Commissioning	Driving contract efficiencies.	500
52	Housing and Adult Social Services	Housing General Fund - Temporary Accommodation	Reduce spending on temporary accommodation by doing additional work to prevent homelessness, use more temporary accommodation at lower rents and move people out of temporary accommodation faster.	200
53	Housing and Adult Social Services	Adult Social Care	Review of Direct Payments surpluses to bring service users' reserves in line with agreed 6 weeks surplus levels.	650
54	Housing and Adult Social Services	Adult Social Care	In 1999 a Judicial Review of three local authorities ruled that there was no right to charge for aftercare services provided under Section 117 of the Mental Health Act 1983. This was upheld by the Court of Appeal in July 2000. The ruling stated that repayment of the client contributions, plus interest, was owed to the clients concerned. Based on this ruling, Islington Council created a Section 117 provision in order to repay these clients. Some of this historic provision can now be reviewed.	1,000
55	Housing and Adult Social Services	Adult Social Care	Review of Adult Social Services Bad Debt Provision.	550

APPENDIX B: GENERAL FUND SAVINGS 2017-18

#	DIRECTORATE	SERVICE	SUMMARY DESCRIPTION	2017-18 £000s
56	Public Health	Adult Health Improvement	By revising the procurement strategy for adult health improvement services, further savings have been realised while maintaining the bulk of the capacity within each of the frontline lifestyle services. The savings in this proposal have already been agreed via an urgent key decision process in response to the in-year cuts to Public Health funding.	11
57	Public Health	All	Restructure staffing, mainly through the deletion of vacant posts, to extend managerial spans of control, take out some senior management capacity and ensure adequate capacity at more junior grades within the structure.	316
58	Public Health	Children and Young People	Redesign the provision of all early childhood services from pregnancy to 5 to ensure all children, particularly the 35% of children who currently do not achieve the “good level of development” by the end of their reception year, are healthy and ready for school. This is the Public Health element of a cross-cutting saving that will also deliver a saving in Children's Services (saving #7).	112
59	Public Health	School Age Services	Consolidate separate public health interventions for school age children towards an integrated health promotion model.	159
60	Public Health	Sexual Health	Reduce staffing by combining roles, sharing across two boroughs and creating capacity to deliver sexual health promotion in other settings.	18
61	Public Health	Sexual Health Services	Transform the way we pay providers for genito-urinary medicine and sexual health services (through negotiating a new London-wide tariff), redesign sexual health services and review sexual health prevention and promotion.	1,000
62	Public Health	Smoking Services	Seek alternative funding for Nicotine Replacement Therapy costs that are not related to public health smoking cessation services and for two hospital based smoking cessation posts.	113
63	Public Health	Public Health Staffing	One-off staffing savings can be realised through a combination of vacancy management including delayed recruitment to vacant posts until 2017-18, a 12 month freeze on the recruitment to the recently vacant Assistant Director in Public Health post, and successful permanent recruitment to a post currently covered by agency from September 2016.	242
64	Public Health	Public Health Contracts	A line-by-line review of activity and spend against activity-driven public health contracts has identified opportunities for one-off efficiencies, if lower levels of activity are maintained for the remainder of 2016-17. In addition, there will be a one-off saving from re-phasing the implementation of planned service developments within parenting support from 2016-17 to 2017-18.	209
65	Public Health	Public Health Contracts	Through the negotiations of contract extensions with current providers in advance of the proposal to commission a joined-up drug and alcohol treatment service from April 2018, there will be a one-off saving over the 21 month period, July 2016 to March 2018.	50
			TOTAL	21,445

APPENDIX B: GENERAL FUND SAVINGS 2017-18

#	DIRECTORATE	SERVICE	SUMMARY DESCRIPTION	2017-18 £000s
				2017-18 £000s
			Chief Executive's Department	432
			Children's Services	1,240
			Environment and Regeneration	7,126
			Finance and Resources	3,212
			Housing and Adult Social Services	6,300
			Public Health	2,230
			Subtotal Departmental	20,540
			Corporate	250
			Cross-Cutting	655
			Total	21,445

APPENDIX C1: GENERAL FUND FEES AND CHARGES 2017-18

Fee / Charge		Type (Discretionary / Statutory)	2016-17	2017-18	% Change
CHIEF EXECUTIVE'S DEPARTMENT					
Registrars					
Charge for Births, Deaths and Marriages Certificates / Registration					
Licence for approved premises	Licence for a three year period	Discretionary	£1,500.00	£1,500.00	0.00%
Licensed Venues external to Town Hall	Monday to Saturday	Discretionary	£580.00	£580.00	0.00%
Licensed Venues external to Town Hall	Sunday	Discretionary	£680.00	£680.00	0.00%
Licensed Venues external to Town Hall	Bank Holiday	Discretionary	£700.00	£700.00	0.00%
Licensed Venues external to Town Hall (out of hours 6pm to 10pm)	Monday to Saturday	Discretionary	£680.00	£680.00	0.00%
Licensed Venues external to Town Hall (out of hours 6pm to 10pm)	Sunday / Bank Holiday / Christmas Eve, New Years Eve	Discretionary	£700.00	£700.00	0.00%
Richmond Room	Saturday only (2pm to 6pm with max 60 guests)	Discretionary	£480.00	£480.00	0.00%
Mayor's Parlour - marriage or civil partnerships	Tuesday, Wednesday, Thursday, Friday	Discretionary	£300.00	£300.00	0.00%
Mayor's Parlour - marriage or civil partnerships	Saturday	Discretionary	£580.00	£580.00	0.00%
Mayor's Parlour - marriage or civil partnerships	Sunday	Discretionary	£680.00	£680.00	0.00%
Room 99 - Marriages or Partnership ceremonies	Basic ceremony (max 30 guests): Monday	Discretionary	£54.00	£54.00	0.00%
	Basic ceremony (max 30 guests): Tuesday, Wednesday, Thursday	Discretionary	£120.00	£130.00	8.33%
	Basic ceremony (max 30 guests): Friday	Discretionary	£200.00	£210.00	5.00%
	Saturday (max 30 guests)	Discretionary	£250.00	£260.00	4.00%
Re-booking of ceremony		Discretionary	£35.00	£35.00	0.00%
Council Chamber - marriage or Civil Partnership or Renewal of vows & Naming Ceremonies	Tues, Weds, Thurs, Fri	Discretionary	£350.00	£360.00	2.86%
	Saturday	Discretionary	£580.00	£580.00	0.00%
	Sunday	Discretionary	£680.00	£680.00	0.00%
	Use of balcony	Discretionary	£180.00	£180.00	0.00%
Births, deaths, marriages and civil partnership certificates	Express same day within 1 hour (walk in service before 11am)	Discretionary	£20.00	£20.00	0.00%
Nationality check and send (incl. VAT) for citizenship applicants (Mon-Fri)	Per child	Discretionary	£30.00	£35.00	16.67%
	Per single adult application	Discretionary	£55.00	£60.00	9.09%
Nationality check and send (incl. VAT) for citizenship applicants - Saturday Service & Passport Checking Service	Per child	Discretionary	£36.00	£40.00	11.11%
	Per single adult application	Discretionary	£70.00	£75.00	7.14%
European Passport Return Service	Per single adult application	Discretionary	£10.00	£15.00	50.00%
Settlement check and send (incl. VAT) for settlement applicants - (Mon-Fri)	Per single adult application	Discretionary	£15.00	£15.00	0.00%
Settlement check and send (incl. VAT) for settlement applicants - Saturday Service & evening appointments	Per single adult application	Discretionary	£90.00	£95.00	5.56%
Private Citizenship Ceremony (Mon - Fri)	Per single adult	Discretionary	£100.00	£105.00	5.00%
Private Citizenship Ceremony (Mon - Fri)	Per (per family)	Discretionary	£120.00	£120.00	0.00%
Private Citizenship Ceremony (Sat)	Per (per family)	Discretionary	£180.00	£180.00	0.00%
Private Citizenship Ceremony (Sat)	Per single adult	Discretionary	£150.00	£150.00	0.00%
Private Citizenship Ceremony (Sat)	Per (per family)	Discretionary	£225.00	£225.00	0.00%
Islington Assembly Hall					
Commercial Rates					
Wedding package Monday-Thursday, inc VAT	10-hire hour of venue, including security, basic AV support, room set-up and staffing. Drinks package additional.	Discretionary	£1,900.00	£1,930.00	1.58%
Wedding package Friday-Sunday, inc VAT	10-hire hour of venue, including security, basic AV support, room set-up and staffing. Drinks package additional.	Discretionary	£2,900.00	£2,950.00	1.72%
Civil ceremony package Monday-Thursday, inc VAT	6-hire hour of main hall, including security, basic AV support, room set-up and staffing. Drinks package additional.	Discretionary	£1,200.00	£1,220.00	1.67%
Civil ceremony package Friday-Sunday, inc VAT	6-hire hour of main hall, including security, basic AV support, room set-up and staffing. Drinks package additional.	Discretionary	£1,900.00	£1,930.00	1.58%
Civil ceremony two-hour slot, inc VAT	2-hour slot that works like the Registrars bookings. It will just include room hire of the main hall set up for a ceremony, but not tailored to their requirements. Set-up and staffing will be required. Not a bespoke package like the ones above.	Discretionary	£700.00	£710.00	1.43%
Private / corporate hire event Mon-Wed hourly rate, inc VAT	6-hire hour of main hall, including basic AV support, room set-up, and staffing.	Discretionary	£240.00	£245.00	2.08%

APPENDIX C1: GENERAL FUND FEES AND CHARGES 2017-18

Fee / Charge	Type (Discretionary / Statutory)	2016-17	2017-18	% Change	
Private / corporate hire event Thur-Sun hourly rate, inc VAT	6-hire hour of main hall, including basic AV support, room set-up and staffing.	Discretionary	£360.00	£370.00	2.78%
Live event hire for a downstairs standing only live event, not inc VAT	10-hour hire of the main hall only for a standing live event, security staff, engineers, venue staff, use of in-house equipment, a crowd barrier in position and room set-up.	Discretionary	£1,450.00	£1,480.00	2.07%
Live event hire for a full venue live event, not inc VAT	10-hour hire of the main hall and balcony for a standing (downstairs) and seated (upstairs) live event, security staff, engineers, venue staff, use of in-house equipment, a crowd barrier in position and room set-up.	Discretionary	£1,650.00	£1,680.00	1.82%
Live event hire for a two-night run live event, not inc VAT	10-hour hire of the main hall and balcony for a two-night run, security staff, engineers, venue staff, use of in-house equipment, a crowd barrier in position and room set-up.	Discretionary	£2,800.00	£2,850.00	1.79%
Live event hire for a three-night run live event, not inc VAT	10-hour hire of the main hall and balcony for a three-night run, security staff, engineers, venue staff, use of in-house equipment, a crowd barrier in position and room set-up.	Discretionary	£3,500.00	£3,560.00	1.71%
Non-Commercial Rates					
Council event full-day Monday-Wednesday	8-hour hire of main hall, including basic AV support, room set-up and staffing.	Discretionary	£1,000.00	£1,000.00	0.00%
Council event half-day Monday-Wednesday	4-hour hire of main hall, including basic AV support, room set-up and staffing.	Discretionary	£600.00	£600.00	0.00%
Council evening event Monday-Wednesday	6-hire hour of main hall, including basic AV support, room set-up, bar staffing.	Discretionary	£1,200.00	£1,200.00	0.00%
Community and charity rates	We can offer a reduction on the private / corporate hire rates on Mon-Wed, subject to availability.	Discretionary			
CHILDREN'S SERVICES					
Primary School Meals		Notional charge as covered by the Council's Universal Free School Meals Scheme	£2.00	£2.00	0.00%
EARLY YEARS DAY CARE CHARGES - Current policy is that all increase by 2% each September. However, the Council will undertake a consultation in the summer term on new charges to take effect from 1st September 2017. All prices are per child per					
COMMUNITY NURSERIES					
TERM TIME					
Under 2's					
Band 1 (Up to £24,999)	Per week	Discretionary	£177.37	The Council will undertake a consultation in the summer term on new charges to take effect from 1st September 2017.	
Band 2 (£25,000 - £30,999)	Per week	Discretionary	£187.69		
Band 3 (£31,000 - £39,999)	Per week	Discretionary	£204.25		
Band 4 (£40,000 - £49,999)	Per week	Discretionary	£226.34		
Band 5 (£50,000 - £59,999)	Per week	Discretionary	£253.94		
Band 6 (£60,000 - £79,999)	Per week	Discretionary	£287.06		
Band 7 (£80k and above) Marketed	Per week	Discretionary	£324.88		
2 to 3's					
Band 1 (Up to £24,999)	Per week	Discretionary	£173.89	The Council will undertake a consultation in the summer term on new charges to take effect from 1st September 2017.	
Band 2 (£25,000 - £30,999)	Per week	Discretionary	£184.01		
Band 3 (£31,000 - £39,999)	Per week	Discretionary	£200.25		
Band 4 (£40,000 - £49,999)	Per week	Discretionary	£221.90		
Band 5 (£50,000 - £59,999)	Per week	Discretionary	£248.96		
Band 6 (£60,000 - £79,999)	Per week	Discretionary	£281.43		
Band 7 (£80k and above) Marketed	Per week	Discretionary	£295.34		
3&4					
Band 1 (Up to £24,999)	Per week	Discretionary	£121.72	The Council will undertake a consultation in the summer term on new charges to take effect from 1st September 2017.	
Band 2 (£25,000 - £30,999)	Per week	Discretionary	£128.81		
Band 3 (£31,000 - £39,999)	Per week	Discretionary	£140.17		
Band 4 (£40,000 - £49,999)	Per week	Discretionary	£155.33		
Band 5 (£50,000 - £59,999)	Per week	Discretionary	£174.27		
Band 6 (£60,000 - £79,999)	Per week	Discretionary	£197.00		
Band 7 (£80k and above) Marketed	Per week	Discretionary	£206.74		
HOLIDAYS					
Under 2's					

APPENDIX C1: GENERAL FUND FEES AND CHARGES 2017-18

Fee / Charge		Type (Discretionary / Statutory)	2016-17	2017-18	% Change
Band 1 (Up to £24,999)	Per week	Discretionary	£177.37	The Council will undertake a consultation in the summer term on new charges to take effect from 1st September 2017.	
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Band 4 (£40,000 - £49,999)	Per week	Discretionary	£226.34		
Band 5 (£50,000 - £59,999)	Per week	Discretionary	£253.94		
Band 6 (£60,000 - £79,999)	Per week	Discretionary	£287.06		
Band 7 (£80k and above) Marketed	Per week	Discretionary	£324.88		
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Band 3 (£31,000 - £39,999)	Per week	Discretionary	£200.25		
Band 4 (£40,000 - £49,999)	Per week	Discretionary	£221.90		
Band 5 (£50,000 - £59,999)	Per week	Discretionary	£248.96		
Band 6 (£60,000 - £79,999)	Per week	Discretionary	£281.43		
Band 7 (£80k and above) Marketed	Per week	Discretionary	£295.34		
3&4					
Band 1 (Up to £24,999)	Per week	Discretionary	139.11	The Council will undertake a consultation in the summer term on new charges to take effect from 1st September 2017.	
Band 2 (£25,000 - £30,999)	Per week	Discretionary	147.21		
Band 3 (£31,000 - £39,999)	Per week	Discretionary	160.20		
Band 4 (£40,000 - £49,999)	Per week	Discretionary	177.52		
Band 5 (£50,000 - £59,999)	Per week	Discretionary	199.17		
Band 6 (£60,000 - £79,999)	Per week	Discretionary	225.15		
Band 7 (£80k and above) Marketed	Per week	Discretionary	236.27		
NON-PRIMARY SCHOOL BASED CHILDREN'S CENTRES					
TERM TIME					
Under 2's					
Band 1 (Up to £24,999)	Per week	Discretionary	177.37	The Council will undertake a consultation in the summer term on new charges to take effect from 1st September 2017.	
Band 2 (£25,000 - £30,999)	Per week	Discretionary	187.69		
Band 3 (£31,000 - £39,999)	Per week	Discretionary	204.25		
Band 4 (£40,000 - £49,999)	Per week	Discretionary	226.34		
Band 5 (£50,000 - £59,999)	Per week	Discretionary	253.94		
Band 6 (£60,000 - £79,999)	Per week	Discretionary	287.06		
Band 7 (£80k and above) Marketed	Per week	Discretionary	324.88		
2 to 3's					
Band 1 (Up to £24,999)	Per week	Discretionary	173.89	The Council will undertake a consultation in the summer term on new charges to take effect from 1st September 2017.	
Band 2 (£25,000 - £30,999)	Per week	Discretionary	184.01		
Band 3 (£31,000 - £39,999)	Per week	Discretionary	200.25		
Band 4 (£40,000 - £49,999)	Per week	Discretionary	221.90		
Band 5 (£50,000 - £59,999)	Per week	Discretionary	248.96		
Band 6 (£60,000 - £79,999)	Per week	Discretionary	281.43		
Band 7 (£80k and above) Marketed	Per week	Discretionary	295.34		
3's					
Band 1 (Up to £24,999)	Per week	Discretionary	121.72	The Council will undertake a consultation in the summer term on new charges to take effect from 1st September 2017.	
Band 2 (£25,000 - £30,999)	Per week	Discretionary	128.81		
Band 3 (£31,000 - £39,999)	Per week	Discretionary	140.17		
Band 4 (£40,000 - £49,999)	Per week	Discretionary	155.33		
Band 5 (£50,000 - £59,999)	Per week	Discretionary	174.27		
Band 6 (£60,000 - £79,999)	Per week	Discretionary	197.00		
Band 7 (£80k and above) Marketed	Per week	Discretionary	206.74		
4's					
Band 1 (Up to £24,999)	Per week	Discretionary	69.56	The Council will undertake a consultation in the summer term on new charges to take effect from 1st September 2017.	
Band 2 (£25,000 - £30,999)	Per week	Discretionary	73.61		
Band 3 (£31,000 - £39,999)	Per week	Discretionary	80.10		
Band 4 (£40,000 - £49,999)	Per week	Discretionary	88.76		
Band 5 (£50,000 - £59,999)	Per week	Discretionary	99.58		
Band 6 (£60,000 - £79,999)	Per week	Discretionary	112.57		
Band 7 (£80k and above) Marketed	Per week	Discretionary	206.74		
HOLIDAYS					
Under 2's					
Band 1 (Up to £24,999)	Per week	Discretionary	177.37	The Council will undertake a consultation in the summer term on new charges to take effect from 1st September 2017.	
Band 2 (£25,000 - £30,999)	Per week	Discretionary	187.69		
Band 3 (£31,000 - £39,999)	Per week	Discretionary	204.25		
Band 4 (£40,000 - £49,999)	Per week	Discretionary	226.34		
Band 5 (£50,000 - £59,999)	Per week	Discretionary	253.94		
Band 6 (£60,000 - £79,999)	Per week	Discretionary	287.06		
Band 7 (£80k and above) Marketed	Per week	Discretionary	324.88		
2 to 3's					
Band 1 (Up to £24,999)	Per week	Discretionary	173.89	The Council will undertake a consultation in the summer term on new charges to take effect from 1st September 2017.	
Band 2 (£25,000 - £30,999)	Per week	Discretionary	184.01		
Band 3 (£31,000 - £39,999)	Per week	Discretionary	200.25		
Band 4 (£40,000 - £49,999)	Per week	Discretionary	221.90		
Band 5 (£50,000 - £59,999)	Per week	Discretionary	248.96		

APPENDIX C1: GENERAL FUND FEES AND CHARGES 2017-18

Fee / Charge		Type (Discretionary / Statutory)	2016-17	2017-18	% Change
Band 6 (£60,000 - £79,999)	Per week	Discretionary	281.43		
Band 7 (£80k and above) Marketed	Per week	Discretionary	295.34		
3's					
Band 1 (Up to £24,999)	Per week	Discretionary	139.11	The Council will undertake a consultation in the summer term on new charges to take effect from 1st September 2017.	
Band 2 (£25,000 - £30,999)	Per week	Discretionary	147.21		
Band 3 (£31,000 - £39,999)	Per week	Discretionary	160.20		
Band 4 (£40,000 - £49,999)	Per week	Discretionary	177.52		
Band 5 (£50,000 - £59,999)	Per week	Discretionary	199.17		
Band 6 (£60,000 - £79,999)	Per week	Discretionary	225.15		
Band 7 (£80k and above) Marketed	Per week	Discretionary	236.27		
4's					
Band 1 (Up to £24,999)	Per week	Discretionary	139.11	The Council will undertake a consultation in the summer term on new charges to take effect from 1st September 2017.	
Band 2 (£25,000 - £30,999)	Per week	Discretionary	147.21		
Band 3 (£31,000 - £39,999)	Per week	Discretionary	160.20		
Band 4 (£40,000 - £49,999)	Per week	Discretionary	177.52		
Band 5 (£50,000 - £59,999)	Per week	Discretionary	199.17		
Band 6 (£60,000 - £79,999)	Per week	Discretionary	225.15		
Band 7 (£80k and above) Marketed	Per week	Discretionary	236.27		
CHILDREN'S CENTRES IN PRIMARY SCHOOLS					
TERM TIMES					
Under 2's					
Band 1 (Up to £24,999)	Per week	Discretionary	177.37	The Council will undertake a consultation in the summer term on new charges to take effect from 1st September 2017.	
Band 2 (£25,000 - £30,999)	Per week	Discretionary	187.69		
Band 3 (£31,000 - £39,999)	Per week	Discretionary	204.25		
Band 4 (£40,000 - £49,999)	Per week	Discretionary	226.34		
Band 5 (£50,000 - £59,999)	Per week	Discretionary	253.94		
Band 6 (£60,000 - £79,999)	Per week	Discretionary	287.06		
Band 7 (£80k and above) Marketed	Per week	Discretionary	324.88		
2 to 3's					
Band 1 (Up to £24,999)	Per week	Discretionary	173.89	The Council will undertake a consultation in the summer term on new charges to take effect from 1st September 2017.	
Band 2 (£25,000 - £30,999)	Per week	Discretionary	184.01		
Band 3 (£31,000 - £39,999)	Per week	Discretionary	200.25		
Band 4 (£40,000 - £49,999)	Per week	Discretionary	221.90		
Band 5 (£50,000 - £59,999)	Per week	Discretionary	248.96		
Band 6 (£60,000 - £79,999)	Per week	Discretionary	281.43		
Band 7 (£80k and above) Marketed	Per week	Discretionary	295.34		
3&4's					
Band 1 (Up to £24,999)	Per week	Discretionary	69.56	The Council will undertake a consultation in the summer term on new charges to take effect from 1st September 2017.	
Band 2 (£25,000 - £30,999)	Per week	Discretionary	73.61		
Band 3 (£31,000 - £39,999)	Per week	Discretionary	80.10		
Band 4 (£40,000 - £49,999)	Per week	Discretionary	88.76		
Band 5 (£50,000 - £59,999)	Per week	Discretionary	99.58		
Band 6 (£60,000 - £79,999)	Per week	Discretionary	112.57		
Band 7 (£80k and above) Marketed	Per week	Discretionary	206.74		
HOLIDAYS					
Under 2's					
Band 1 (Up to £24,999)	Per week	Discretionary	177.37	The Council will undertake a consultation in the summer term on new charges to take effect from 1st September 2017.	
Band 2 (£25,000 - £30,999)	Per week	Discretionary	187.69		
Band 3 (£31,000 - £39,999)	Per week	Discretionary	204.25		
Band 4 (£40,000 - £49,999)	Per week	Discretionary	226.34		
Band 5 (£50,000 - £59,999)	Per week	Discretionary	253.94		
Band 6 (£60,000 - £79,999)	Per week	Discretionary	287.06		
Band 7 (£80k and above) Marketed	Per week	Discretionary	324.88		
2 to 3's					
Band 1 (Up to £24,999)	Per week	Discretionary	173.89	The Council will undertake a consultation in the summer term on new charges to take effect from 1st September 2017.	
Band 2 (£25,000 - £30,999)	Per week	Discretionary	184.01		
Band 3 (£31,000 - £39,999)	Per week	Discretionary	200.25		
Band 4 (£40,000 - £49,999)	Per week	Discretionary	221.90		
Band 5 (£50,000 - £59,999)	Per week	Discretionary	248.96		
Band 6 (£60,000 - £79,999)	Per week	Discretionary	281.43		
Band 7 (£80k and above) Marketed	Per week	Discretionary	295.34		
3&4's					
Band 1 (Up to £24,999)	Per week	Discretionary	139.11	The Council will undertake a consultation in the summer term on new charges to take effect from 1st September 2017.	
Band 2 (£25,000 - £30,999)	Per week	Discretionary	147.21		
Band 3 (£31,000 - £39,999)	Per week	Discretionary	160.20		
Band 4 (£40,000 - £49,999)	Per week	Discretionary	177.52		
Band 5 (£50,000 - £59,999)	Per week	Discretionary	199.17		
Band 6 (£60,000 - £79,999)	Per week	Discretionary	225.15		
Band 7 (£80k and above) Marketed	Per week	Discretionary	236.27		
FINANCE & RESOURCES					
Telecare					

APPENDIX C1: GENERAL FUND FEES AND CHARGES 2017-18

Fee / Charge		Type (Discretionary / Statutory)	2016-17	2017-18	% Change
Monitoring Service	Per week	Discretionary	3.44	3.47	1.00%
Full Service	Per week	Discretionary	6.79	6.86	1.00%
Peabody Trust - Alleyn House	Annual	Discretionary	5,634.20	5,746.88	2.00%
Peabody Trust - Lampson House	Annual	Discretionary	4,097.60	4,179.55	2.00%
Islington & Shoreditch	Annual	Discretionary	2,686.32	2,740.05	2.00%
Crown Housing	Annual	Discretionary	3,060.50	3,121.71	2.00%
HOUSING & ADULT SOCIAL SERVICES					
Adult Social Services					
Community care charges	No unit charge, individually assessed charge under Government regulations. The Care Act 2014 provides local authorities with the power to charge adults in receipt of care and support services.				
Residential care charges	No unit charge, individually assessed charge under Government regulations. The Care Act 2014 provides local authorities with the power to charge adults in receipt of care and support services.				
Meals in the home		Discretionary	3.00	3.00	0.00%
Meals in day care centres		Discretionary	3.00	3.00	0.00%
Deferred Payments	Set up fee	Discretionary	1,415.00	1,440.00	1.77%
Deferred Payments	Annual fee	Discretionary	505.00	510.00	0.99%
Deferred Payments	Complex case fee per hour	Discretionary	120.00	122.00	1.67%
Deputyship	Annual management fee	Statutory	Various fixed rates		
Protection of Property	Admin Fee	Statutory	350.00	350.00	0.00%
Protection of Property	Fee per hour	Statutory	25.85	26.32	1.82%
Protection of Property - Pets	Flat fee per week - for a dog	Statutory	15.50	15.78	1.81%
Protection of Property - Pets	Flat fee per week - for a cat	Statutory	10.30	10.49	1.84%
Housing Needs & Strategy					
Furniture Storage		Discretionary	135.93	138.51	1.90%
ENVIRONMENT & REGENERATION					
Library & Heritage Services					
Fax Charges	Charge for use of fax - to help with cost replacement of machine in future years and running expenses	Discretionary	£1 first page then 50p subsequent page	£1 first page then 50p subsequent page	0.00%
Sale of Obsolete Stock	Sales - to help with the purchase of new books	Discretionary	10p to £2 on books, 50p to £2 on CD, computer games, video, DVDs	10p to £2 on books, 50p to £2 on CD, computer games, video, DVDs	0.00%
Digital images (Local history)	Per image	Discretionary	£16.00	£16.00	0.00%
Reservation charges for items not in stock	Service charge - for books obtained via library interloans scheme	Discretionary	£3.70	£3.80	2.70%
PC Printing	Hire charge - cost recovery	Discretionary	20p b/w 50p colour	15p b/w 50p colour	
Genealogical Research	Service charge - cost recovery	Discretionary	£15 per half-hour (Minimum 1 hour)	£15 per half-hour (Minimum 1 hour)	0.00%
Local history photography pass	Per day	Discretionary	£5.00	£6.00	20.00%
Charges for Overdue Books	Fines - to help ensure the timely return of books for other users of the Library Service	Discretionary	17p per day (£7.20 maximum charge per item)	17p per day (£7.20 maximum charge per item)	0.00%
Hire of Music	Hire charge for CDs	Discretionary	50p; 60+ free	50p; 60+ free	0.00%
Photocopying	Charge for use of photocopier - cost recovery	Discretionary	10p A4 b/w; 20p A3 b/w; 50p A4 colour; £1 A3 colour	15p A4 b/w; 20p A3 b/w; 50p A4 colour; £1 A3 colour	
Hall Lettings	Hall lettings	Discretionary	Increase in line with inflation (round to £29 to £175 per hour)	Increase in line with inflation (round to £29 to £175 per hour)	0.00%
Charges for Lost Items	Cost of replacing lost items	Discretionary	Original purchase price	Original purchase price	0.00%
Replacement Library Cards	Cost of replacing lost card	Discretionary	£2.10	£2.10	0.00%
DVDs Hire charge per night	New feature films	Discretionary	£2.00	£2.00	0.00%
DVDs Hire charge per night	Other / Non feature films	Discretionary	£1.50	£1.50	0.00%
Local History and re-sale materials sales	Sales - cost recovery	Discretionary	Price range from 25p to £25	Price range from 25p to £26	N/A
Local History Centre - Commercial reproduction charges (price per image unless otherwise stated)					
Books, periodicals, printed material, e-books, CD ROMs					

APPENDIX C1: GENERAL FUND FEES AND CHARGES 2017-18

Fee / Charge		Type (Discretionary / Statutory)	2016-17	2017-18	% Change
Front cover / jacket	UK rights (World rights double fee)	Discretionary	£76.00	£77.00	1.32%
Interior	UK rights (World rights double fee)	Discretionary	£51.00	£52.00	1.96%
Leaflets and brochures	UK rights (World rights double fee)	Discretionary	£51.00	£52.00	1.96%
Advertising in newspapers and periodicals	UK rights (World rights double fee)	Discretionary	£76.00	£77.00	1.32%
Postcards*, greetings cards*, giftware, calendars, posters, publicity material	UK rights (World rights double fee)	Discretionary	£130.00	£132.00	1.54%
* +100 copies					
Commercial interior design and decoration					
Commercial interior design and decoration	For up to 5 images, additional images £25	Discretionary	£260.00	£265.00	1.92%
Television					
Per transmission	one showing, one country including TV advertisements	Discretionary	£76.00	£77.00	1.32%
5-year unlimited transmission	Excluding video & DVD	Discretionary	£260.00	£265.00	1.92%
DVDs, films, videos & CD-ROMS					
DVDs, films, videos & CD-ROMS	UK rights (World rights double fee)	Discretionary	£130.00	£132.00	1.54%
Exhibitions					
Exhibitions		Discretionary	£76.00	£77.00	1.32%
Web use					
Web use	Including blog posts and social media	Discretionary	£76.00	£77.00	1.32%
* Discounts can be negotiated where: Works are educational / non-profit making Works require a large number of images (over 10) Print runs are below 1500 copies					
Education Library Service					
Primary School	Per pupil	Discretionary	£18.00	£18.00	0.00%
Secondary School	Full subscription	Discretionary	£5,290.00	£5,290.00	0.00%
	Tutor Box Only	Discretionary	£2,530.00	£2,530.00	0.00%
PVI Nurseries		Discretionary	£170.00	£190.00	11.76%
Out of Borough schools : Artefact Topic boxes	Per box + £15 delivery and collection charge	Discretionary	£66.00	£70.00	6.06%
PUBLIC PROTECTION					
Charges for carrying out works in default following service of Notices	Per case	Discretionary	£250.00 or 30% of cost of works whichever is greater	£250.00 or 30% of cost of works whichever is greater	0.00%
Land Charges LA Searches (NB These charges need to be set to recover costs only by law. Charges are set based upon an analysis of prior year spend and income.)					
LLC1	Additional parcel £1	Discretionary	£22.00	£23.00	4.55%
Con29R	Additional Parcel £20	Discretionary	£94.00	£94.00	0.00%
Enhanced Personal search		Discretionary	£24.00	£25.00	4.17%
Information search		Discretionary	£50.00	£51.00	2.00%
Personal inspection of the Local Land Charges Register under EIR		Discretionary	£0.00	£0.00	0.00%
Part 2 (Con29O) questions		Discretionary	£11.00	£11.00	0.00%
Part 3 (your own) questions		Discretionary	£22.00	£22.00	0.00%
Right of Light Registration		Discretionary	£70.00	£71.00	1.43%
LAND SEARCH ENQUIRIES					
Per reply letter		Discretionary	£65.00	£66.00	1.54%
Per copy of consent		Discretionary	£1.00	£1.00	0.00%
SCIENTIFIC SERVICES					
Environmental Protection Act 1990					
Statutory Registers					
Copies and Entries:					
First Copy (per sheet)		Discretionary	£13.00	£14.00	7.69%
Each subsequent (per sheet)		Discretionary	£4.30	£5.00	16.28%
ANIMAL SERVICES					
Dog Recovery		Discretionary	£28.00	£29.00	3.57%
Animal Rehoming		Discretionary	£50.00	£51.00	2.00%
Animal Boarding		Discretionary	£11.00	£12.00	9.09%
Register of Seized Dogs		Discretionary	£3.90	£4.00	2.56%
Animal Boarding Establishments Act 1963					
Licence		Discretionary	£330.00	£340.00	3.03%
Renewal		Discretionary	£330.00	£340.00	3.03%
Breeding Dogs Act 1973					
Licence		Discretionary	£270.00	£280.00	3.70%
Renewal		Discretionary	£270.00	£280.00	3.70%
Dangerous Wild Animals Act 1976					
Licence		Discretionary	£330.00	£340.00	3.03%
Renewal		Discretionary	£330.00	£340.00	3.03%

APPENDIX C1: GENERAL FUND FEES AND CHARGES 2017-18

Fee / Charge	Type (Discretionary / Statutory)	2016-17	2017-18	% Change
Performing Animals (Regulations) Act 1925				
Registration (once only)	Discretionary	£52.00	£53.00	1.92%
Copy Certificate	Discretionary	£19.00	£20.00	5.26%
Pet Animals Act 1951				
Licence	Discretionary	£330.00	£340.00	3.03%
Renewal	Discretionary	£330.00	£340.00	3.03%
Riding Establishments Act 1964				
Licence	Discretionary	£470.00	£480.00	2.13%
Renewal of Provisional Licence	Discretionary	£470.00	£480.00	2.13%
Pest Control				
Contracted Pest Control treatments - per hour plus VAT	Discretionary	£170.00	£175.00	2.94%
Residential Environmental Health				
Notices served and Orders made under Housing Act 2004	Discretionary	£600.00	£600.00	0.00%
HMO licensing	Per letting	£270.00	£270.00	0.00%
HMO licensing - accredited landlords	Per letting	£230.00	£230.00	0.00%
HMO licensing - assisted applications	Per HMO	£330.00	£330.00	0.00%
Renewal of HMO licence after 5 year term from 11/12	Per letting	£210.00	£210.00	0.00%
Renewal of HMO licence for accredited landlord after 5 year term from 11/12	Per letting	£190.00	£190.00	0.00%
HMO Licensing of large student accommodation blocks	Per letting	£31.00	£31.00	0.00%
HMO licensing s257 HMOs	Per building	£660.00	£660.00	0.00%
HMO licensing - accredited landlords s257 HMOs	Per building	£560.00	£560.00	0.00%
HMO licensing - assisted applications s257 HMOs	Per building	£170.00	£170.00	0.00%
Renewal of HMO licence after 5 year term from 15/16 s257 HMOs	Per building	£530.00	£530.00	0.00%
Renewal of HMO licence for accredited landlord after 5 year term from 15/16 for s257 HMOs	Per building	£460.00	£460.00	0.00%
Commercial Environmental Health				
Food Hygiene Training	Discretionary	£76.00	£76.00	0.00%
EH & TS Regulatory Services (including PAP)	Per hour	N/A	£70.00	N/A
PROPERTY RECORD VIEWING, PHOTOCOPYING & VIEWING (CHARGE PER PROPERTY)				
Solicitor's enquiry (24 hour response)	Discretionary	£120.00	£125.00	4.17%
TRADING STANDARDS				
Weighing and Measuring Equipment				
Charges for examining, testing, certifying, stamping, authorising or reporting on special weighing or measuring equipment. Charges are per officer/hr.	Discretionary	£95.00	£95.00	0.00%
Weights				
Exceeding 5kg or not exceeding 5g	Discretionary	£14.00	£14.00	0.00%
Other weights	Discretionary	£13.00	£13.00	0.00%
Measures				
Linear measures not exceeding 3m	Discretionary	£14.00	£14.00	0.00%
Weighing machines				
Not exceeding 15kg	Discretionary	£34.00	£34.00	0.00%
15kg to 100kg	Discretionary	£52.00	£52.00	0.00%
100kg to 250 kg	Discretionary	£67.00	£67.00	0.00%
250 kg to 1 tonne	Discretionary	£120.00	£120.00	0.00%
1 tonne to 10 tonne	Discretionary	£210.00	£210.00	0.00%
10 tonne to 30 tonne	Discretionary	£410.00	£410.00	0.00%
30 tonne to 60 tonne	Discretionary	£610.00	£610.00	0.00%
Measuring Instruments for Intoxicating Liquor				
Not exceeding 150 ml	Discretionary	£23.00	£23.00	0.00%
Other	Discretionary	£24.00	£24.00	0.00%
Measuring Instruments for Liquid Fuel and Lubricants				
Container Type (unsubdivided)	Discretionary	£95.00	£95.00	0.00%
Multigrade				
a) solely price adjustment	Discretionary	£120.00	£120.00	0.00%
b) otherwise	Discretionary	£210.00	£210.00	0.00%
Other types-single outlets				
a) Solely price adjustment	Discretionary	£94.00	£94.00	0.00%
b) otherwise	Discretionary	£130.00	£130.00	0.00%
Other types - multi outlets - rate per meter	Discretionary	£130.00	£130.00	0.00%
Other Charges				
If without prior notice an appointment is cancelled or altered significantly by the person requesting the service, a minimum charge of £95 (£142.50 in respect of appointments outside the hours 9.00 a.m. - 5.00 p.m. Monday to Friday) will be made for the first hour or part thereof and then at a rate of £95 (£142.50) per hour thereafter. This will include travelling time to and from the premises.				

APPENDIX C1: GENERAL FUND FEES AND CHARGES 2017-18

Fee / Charge	Type (Discretionary / Statutory)	2016-17	2017-18	% Change
When a visit is made by a Trading Standards Officer to any premises for the purpose of carrying out any of the functions or activities listed above, each visit may be subject to a minimum charge of £95 per Officer per visit regardless of the nature or amount of work requested or completed.				
If the Service has to hire additional weights or equipment to carry out any testing or examination, then the additional cost will be payable by the submitter.				
GLC General (Powers) Act 1984				
Sale of Goods by Competitive Bidding	Discretionary	£230.00	£230.00	0.00%
Scrap Metal Dealers Act 2013				
Scrap Metal Dealer - Site Licence	licence is of 3 years duration Discretionary	£500.00	£509.00	1.80%
Scrap Metal Dealer renewal	Discretionary	£500.00	£509.00	1.80%
Scrap Metal Dealer variation	Discretionary	£250.00	£255.00	2.00%
Scrap Metal Collector	Discretionary	£300.00	£305.00	1.67%
Scrap Metal Collector renewal	Discretionary	£300.00	£305.00	1.67%
Scrap Metal Collector variation	Discretionary	£240.00	£244.00	1.67%
Duplicates (for either)	Discretionary	£5.10	£5.20	1.96%
GAMBLING ACT 2005				
Licence Fees				
Bingo Club - New Application	Discretionary	£1,910.00	£1,910.00	0.00%
Bingo Club Annual Fee	Discretionary	£970.00	£970.00	0.00%
Bingo Club - Variation	Discretionary	£1,340.00	£1,340.00	0.00%
Bingo Club - Transfer	Discretionary	£170.00	£170.00	0.00%
Bingo Club - Re-instatement	Discretionary	£170.00	£170.00	0.00%
Bingo Club - Provisional Statement	Discretionary	£1,910.00	£1,910.00	0.00%
Bingo Club - New Application from Provisional Statement holder	Discretionary	£170.00	£170.00	0.00%
Betting Premises excluding Tracks - New Application	Discretionary	£1,910.00	£1,910.00	0.00%
Betting Premises excluding Tracks Annual Fee	Discretionary	£560.00	£560.00	0.00%
Betting Premises excluding Tracks - Variation	Discretionary	£980.00	£980.00	0.00%
Betting Premises excluding Tracks - Transfer	Discretionary	£170.00	£170.00	0.00%
Betting Premises excluding Tracks - Re-instatement	Discretionary	£170.00	£170.00	0.00%
Betting Premises excluding Tracks - New Application from Provisional Statement holder	Discretionary	£170.00	£170.00	0.00%
Betting Premises excluding Tracks - Application for Provisional Statement	Discretionary	£1,910.00	£1,910.00	0.00%
Tracks - New Application	Discretionary	£1,910.00	£1,910.00	0.00%
Tracks - Transfer	Discretionary	£400.00	£400.00	0.00%
Tracks - Re-instatement	Discretionary	£400.00	£400.00	0.00%
Tracks - Provisional Statement	Discretionary	£1,910.00	£1,910.00	0.00%
Tracks - New Application from provisional statement holder	Discretionary	£400.00	£400.00	0.00%
CCTV Enquiries/Requests form info Solicitors, Lawyers, Court Officers (Police Exempt)				
Search only	Discretionary	£11.00	£11.00	0.00%
Research / Reply	Discretionary	£51.00	£52.00	1.96%
Research / Reply multiple cameras / images (up to 5)	Discretionary	£66.00	£67.00	1.52%
Research / Reply multiple cameras / images (6+)	Discretionary	£86.00	£88.00	2.33%
PLANNING & DEVELOPMENT				
Photocopying Correspondence & Other Items				
Each page	Discretionary	£1.00	£1.25	25.00%
Research fee				
Admin time per hr	Discretionary	£44.00	£53.00	20.45%
Policy documents				
UDP Adopted June 2002	Discretionary	£57.00	£57.00	0.00%
Core Strategy	Discretionary	£48.00	£48.00	0.00%
Proposals Maps (UDP and Core Strategy)	Discretionary	£7.10	£7.10	0.00%
Development Management Policies DPD (once formally adopted)	Discretionary	£48.00	£48.00	0.00%
Site Allocations DPD (once formally adopted)	Discretionary	£48.00	£48.00	0.00%
Finsbury Local Plan (once adopted formally)	Discretionary	£48.00	£48.00	0.00%
Environmental Design SPD	Discretionary	£22.00	£22.00	0.00%
Affordable Housing Small Sites Contributions SPD	Discretionary	£0.00	£0.00	0.00%
Streetbook SPD (new version, Oct 2012)	Discretionary	£22.00	£22.00	0.00%
Inclusive Landscape Design SPD (Oct 09)	Discretionary	£17.00	£17.00	0.00%
Planning Obligations SPD (July 2009)	Discretionary	£17.00	£17.00	0.00%
Accessible Housing SPD (March 2009)	Discretionary	£0.00	£0.00	0.00%
Archway Development Framework SPD (September 2007)	Discretionary	£0.00	£0.00	0.00%
Nag's Head Town Centre Strategy SPD (May 2007)	Discretionary	£0.00	£0.00	0.00%
Urban Design Guide SPD (Dec 06)	Discretionary	£17.00	£17.00	0.00%
King's Cross Framework SPD (July 2005)	Discretionary	£0.00	£0.00	0.00%
Statement of Community Involvement (July 2006)	Discretionary	£0.00	£0.00	0.00%
Angel Town Centre Strategy	Discretionary	£0.00	£0.00	0.00%

APPENDIX C1: GENERAL FUND FEES AND CHARGES 2017-18

Fee / Charge		Type (Discretionary / Statutory)	2016-17	2017-18	% Change
Mount Pleasant		Discretionary	£17.00	£17.00	0.00%
Student Accommodation Contributions for Bursaries SPD (once adopted)		Discretionary	£0.00	£0.00	0.00%
Shop front Design		Discretionary	£7.10	£7.10	0.00%
Conservation Area Design Guidelines		Discretionary	£20.00	£20.00	0.00%
Planning Briefs		Discretionary	£11.00	£11.00	0.00%
Other Documents					
Street Index with No Areas		Discretionary	£14.00	£14.00	0.00%
Maps					
Street Maps		Discretionary	£5.30	£5.50	3.77%
Plan Printing					
(Other than plans from planning applications)					
A4		Discretionary	£4.50	£5.25	16.67%
A3		Discretionary	£4.50	£5.25	16.67%
A2		Discretionary	£6.20	£7.50	20.97%
A1 23" * 20"		Discretionary	£6.20	£7.50	20.97%
A1 40" * 30"		Discretionary	£6.20	£7.50	20.97%
A0		Discretionary	£6.20	£7.50	20.97%
60" * 40"		Discretionary	£6.20	£7.50	20.97%
Pre-application and other advice fees					
Duty Planning Officer Slot		Discretionary	£52.80	£56.00	6.06%
Householder application		Discretionary	£255.00	£268.00	5.10%
Householder application with site visit		Discretionary	£415.00	£436.00	5.06%
Householder follow up meeting /site visit		Discretionary	£165.00	£173.00	4.85%
Listed building consent		Discretionary	£380.00	£399.00	5.00%
Listed building consent with site visit		Discretionary	£545.00	£573.00	5.14%
Listed Building consent follow up meeting		Discretionary	£165.00	£172.00	4.24%
Small scale minor application (up to 3 residential units, or 499 sq.m commercial)		Discretionary	£690.00	£759.00	10.00%
Small scale minor application with site visit		Discretionary	£1,010.00	£1,111.00	10.00%
Small scale minor follow up meeting		Discretionary	£500.00	£550.00	10.00%
Larger scale minor development (4-6 residential units, or 500-999 sq.m commercial) - 4a category		Discretionary	£1,610.00	£1,771.00	10.00%
Large scale minor follow up meeting (4-6) 4a		Discretionary	£865.00	£952.00	10.06%
Larger scale minor development (7-9 residential units, or 500-999 sq.m commercial)		Discretionary	£1,930.00	£2,123.00	10.00%
Large scale minor follow up meeting (7-9) 4b		Discretionary	£1,040.00	£1,144.00	10.00%
Major application up to 20 units		Discretionary	£4,420.00	£5,304.00	20.00%
Major application >20 units		Discretionary	£5,800.00	£6,960.00	20.00%
Major application per extra meeting		Discretionary	£1,900.00	£2,280.00	20.00%
Planning Performance Agreement		Discretionary	£6,600.00	£7,920.00	20.00%
Planning Performance Agreement (conditions)		Discretionary	£3,000.00	£3,600.00	20.00%
Planning Performance Agreement (s73)		Discretionary	£2,000.00	£2,400.00	20.00%
Planning Performance Agreement (follow up)		Discretionary	£1,500.00	£1,650.00	10.00%
Extensions of time - small scale		Discretionary	£500.00	£500.00	0.00%
Extensions of time - minor 4a		Discretionary	£1,200.00	£1,200.00	0.00%
Extensions of time - minor 4b		Discretionary	£1,600.00	£1,600.00	0.00%
Extension of times Majors		Discretionary	£6,600.00	£7,920.00	20.00%
Design review panel		Discretionary	£3,395.00	£4,074.00	20.00%
Design review panel follow up		Discretionary	£2,600.00	£3,120.00	20.00%
Officer research/ correspondence per hour		Discretionary	£120.00	£132.00	10.00%
Express Enforcement correspondence		Discretionary	£550.00	£605.00	10.00%
Refund for returned invalid application		Discretionary	20% of application fee	20% of application fee	N/A
Streetbook Surgeries		Discretionary	£1,385.00	£1,524.00	10.04%
BUILDING CONTROL					
Property Record Viewing, Photocopying & Viewing (Charge Per Property)					
Enquiry Charge - all information readily available on back-office/land charges or statutory register		Discretionary	£90.00	£90.00	0.00%
Enquiry Charge - additional research required	Additional hours (or part thereof) to deal with enquiry to be charged at standard hourly rate.	Discretionary	£90.00	£90.00	0.00%
Additional page/drawing		Discretionary	£1.00	£1.00	0.00%
Each single copy of microfiche		Discretionary	£10.00	£10.00	0.00%
Solicitor's enquiry (48 hour response)		Discretionary	£270.00	£270.00	0.00%
Temporary Structure-Renewals					
Professional/Technical time per hr	Standard Hourly Rate	Discretionary	£90.00	£90.00	0.00%
Administrative time per hr	Standard Hourly Rate	Discretionary	£90.00	£90.00	0.00%
Demolition notice under section 10 of the London Local Authorities Act 2004	Standard applications	Discretionary	£450.00	£450.00	0.00%
Demolition notice under section 10 of the London Local Authorities Act 2005	Complex applications	Discretionary	£810.00	£810.00	0.00%
Temporary Structure-New Structures & S21 London Building Ct 1939					

APPENDIX C1: GENERAL FUND FEES AND CHARGES 2017-18

Fee / Charge		Type (Discretionary / Statutory)	2016-17	2017-18	% Change
Minimum charge	Minimum charge is £300 paid on application, with additional charges to be assessed on a case by case basis based on nature of structure and resources required in order to deal with application.	Discretionary	£300.00	£300.00	0.00%
Dangerous Structures					
Standard Charge on issue of Notice		Discretionary	£270.00	£270.00	0.00%
Site visits and time spent on dealing with matter to be charged at standard hourly rate	Time to be charged at standard hourly rate	Discretionary	On application	On application	N/A
Miscellaneous Charges					
Misc. charges and services delivered that are not specifically stated		Discretionary	On application	On application	N/A
Refunds and Cancellations	£100 + any time spent on application charged at hourly rate	Discretionary	£110.00	£110.00	0.00%
Street Naming and Numbering					
New sites or developments					
1-9 units		Discretionary	£190.00	£193.00	1.58%
10-20 units		Discretionary	£250.00	£254.00	1.60%
For each additional unit over 20		Discretionary	£36.00	£36.00	0.00%
Naming a new street (including access ways, mews, cul-de-sacs)		Discretionary	£230.00	£0.00	-100.00%
Existing property					
Renaming a street		Discretionary	£400.00	£407.00	1.75%
Naming or re-naming of a property		Discretionary	£230.00	£234.00	1.74%
Renumbering of a property		Discretionary	£230.00	£234.00	1.74%
Postcode enquiries		Discretionary	£0.00	£0.00	0.00%
Resubmission with new proposals if original application refused and within 1 month of refusal		Discretionary	£0.00	£0.00	0.00%
ENVIRONMENTAL SERVICES					
HIGHWAYS GROUP					
NEW ROADS & STREET WORKS ACT					
Streetscene Records					
Staff viewing charge		Discretionary	£46.00	£47.00	2.17%
First page copying - per page		Discretionary	£5.30	£5.40	1.89%
Subsequent pages - per page		Discretionary	£1.00	£1.00	0.00%
Restoration of database if required		Discretionary	£570.00	£580.00	1.75%
Provision of information by post		Discretionary	£58.00	£60.00	3.45%
Provision of accident data		Discretionary	£69.00	£70.00	1.45%
Enquiries/Requests form info Solicitors, Developers/Business Orgs					
Search only		Discretionary	£41.00	£42.00	2.44%
Research/Reply		Discretionary	£80.00	£82.00	2.50%
Research/Reply multiple questions (up to 5)		Discretionary	£150.00	£153.00	2.00%
Research/Reply multiple questions (6+)		Discretionary	£200.00	£204.00	2.00%
Supply Lamps					
Per lamp		Discretionary	£14.00	£15.00	7.14%
Per night		Discretionary	£120.00	£123.00	2.50%
Deposits					
Deposit Handling Charge		Discretionary	£76.00	£78.00	2.63%
Deposit based on full replacement cost of highway (m2)		Discretionary	£210.00	£214.00	1.90%
Highway Licences					
Section 50 opening of highway - Excavation up to 0.9 metres		Discretionary	£320.00	£325.00	1.56%
Section 50 opening of highway - Excavation 0.9 - 1.5 metres		Discretionary	£710.00	£725.00	2.11%
Section 50 opening of highway - Excavation over 1.50 metres		Discretionary	£1,870.00	£1,900.00	1.60%
Section 50 opening of highway - Non excavation		Discretionary	£230.00	£235.00	2.17%
Temp X over Section 50 opening of highway - Standard Vehicle		Discretionary	£710.00	£725.00	2.11%
Temp X over Section 50 opening of highway - Heavy Duty Vehicle		Discretionary	£1,870.00	£1,900.00	1.60%
Section 81 - First and second notifications		Discretionary	£0.00	£0.00	-
Section 81 - Remedial works including survey		Discretionary	£0.00	£0.00	-
Extension fees for agreed and non agreed Section 50 - excavations and temporary crossovers		Discretionary	£160.00	£165.00	3.13%
Site Inspection fee for valid complaints or unauthorised overstay		Discretionary	£160.00	£165.00	3.13%
Tables and chairs					
Management fee - all bands		Discretionary	£410.00	£417.00	1.71%
Band A - Price per seat up to 12		Discretionary	£76.00	£77.00	1.32%
Band A - Price per seat 13 upward		Discretionary	£56.00	£57.00	1.79%
Band B - Price per seat up to 12		Discretionary	£51.00	£52.00	1.96%
Band B - Price per seat 13 upward		Discretionary	£36.00	£37.00	2.78%
Band C - Price per seat up to 12		Discretionary	£31.00	£31.50	1.61%

APPENDIX C1: GENERAL FUND FEES AND CHARGES 2017-18

Fee / Charge	Type (Discretionary / Statutory)	2016-17	2017-18	% Change
Band C - Price per seat 13 upward	Discretionary	£26.00	£26.50	1.92%
A Boards & Tables and Chairs				
Band A price per A board added to existing Tables and Chair licence	Discretionary	£280.00	£285.00	1.79%
Band B price per A board added to existing Tables and Chair licence	Discretionary	£200.00	£204.00	2.00%
Band C price per A board added to existing Tables and Chair licence	Discretionary	£81.00	£82.50	1.85%
A Boards only				
Band A price per A board	Discretionary	£390.00	£397.00	1.79%
Band B price per A board	Discretionary	£280.00	£285.00	1.79%
Band C price per A board	Discretionary	£120.00	£122.00	1.67%
Non-refundable charge in cases of early determination of refusal of application	Discretionary		£100.00	-
Dispensers (newspapers et al)				
All bands	Discretionary	£350.00	£356.00	1.71%
Skips				
Skip license - admin	Discretionary	£86.00	£87.00	1.16%
New Highways licence				
Highways occupation licence	Discretionary	£500.00	£510.00	2.00%
Highways pre works advice for developments & Construction management	Discretionary	£48.00	£50.00	4.17%
Materials license fee				
deposit value <£1500	Discretionary	£320.00	£325.00	1.56%
£1501<£3000	Discretionary	£510.00	£520.00	1.96%
£3001<£6000	Discretionary	£810.00	£825.00	1.85%
£6001<	Discretionary	On application	On application	N/A
Scaffold license fee				
deposit value <£1500	Discretionary	£320.00	£325.00	1.56%
£1501<£3000	Discretionary	£510.00	£520.00	1.96%
£3001<£6000	Discretionary	£810.00	£825.00	1.85%
£6001<	Discretionary	On application	On application	N/A
Scaffold Gantry licence fee				
deposit value <£1500	Discretionary	£660.00	£670.00	1.52%
£1501<£3000	Discretionary	£1,010.00	£1,030.00	1.98%
£3001<£6000	Discretionary	£1,320.00	£1,345.00	1.89%
£6001<	Discretionary	On application	On application	N/A
Hoarding license fee				
deposit value <£1500	Discretionary	£320.00	£325.00	1.56%
£1501<£3000	Discretionary	£510.00	£520.00	1.96%
£3001<£6000	Discretionary	£810.00	£825.00	1.85%
£6001<	Discretionary	On application	On application	N/A
Extension fees for Material, Scaffolding & Hoarding	Discretionary	£160.00	£165.00	3.13%
Site Inspection fee for valid complaints or unauthorised overstay	Discretionary	£160.00	£165.00	3.13%
Crane Operation licenses				
Oversailing the highway	Discretionary	£760.00	£770.00	1.32%
Operation on the highway	Discretionary	£360.00	£365.00	1.39%
Overhang licence section 177	NEW LICENCE TYPE	£330.00	£335.00	1.52%
Containers				
Admin fee	Discretionary	£180.00	£185.00	2.78%
Weekly storage fee on the highway	Discretionary	£190.00	£195.00	2.63%
Legal notices and works				
Temporary Traffic Restriction Orders/Notices (incl statutory press notices) under section 14 for max of 3 months	Discretionary	£3,240.00	£3,300.00	1.85%
Extension to section 14 closure per month	Discretionary	£460.00	£470.00	2.17%
Temporary Traffic Restriction Orders/Notices (incl statutory press notices) under section 16 and Section 22 to accommodate Filming	Discretionary	£3,240.00	£3,300.00	1.85%
Permanent traffic orders under all sections of the highways, traffic regulation and road traffic acts	Discretionary	£2,230.00	£2,270.00	1.79%
Parity with Section 14 closures				
Access Bar Marking installation and consultation	Discretionary	£410.00	£417.50	1.83%
Professional fees for works	Discretionary	25% of total value for works up to 20,000 in value then 17.5% of total value	25% of total value for works up to 20,000 in value then 17.5% of total value	N/A
Emergency call out works	Discretionary	£610.00	£621.00	1.80%

APPENDIX C1: GENERAL FUND FEES AND CHARGES 2017-18

Fee / Charge		Type (Discretionary / Statutory)	2016-17	2017-18	% Change
Waste Management					
COMMERCIAL WASTE CHARGES					
Sacks (per 50 sacks)	Per 50	Discretionary	£87.00	£87.00	0.00%
Bulk (per metre)	Metre = 12 bags	Discretionary	£23.00	£23.00	0.00%
Paladin	Per lift	Discretionary	£15.00	£15.00	0.00%
Paladin	Annual hire	Discretionary	£120.00	£120.00	0.00%
Wheelie Bin 240 litre	Per lift	Discretionary	£6.90	£6.90	0.00%
Wheelie Bin 330/360 litre	Per lift	Discretionary	£8.60	£8.60	0.00%
Eurobin 550/660 litre	Per lift	Discretionary	£12.00	£12.00	0.00%
Eurobin 550/660 litre	Annual hire	Discretionary	£130.00	£130.00	0.00%
Eurobin 770 litre	Per lift	Discretionary	£13.00	£13.00	0.00%
Eurobin 770 litre	Annual hire	Discretionary	£150.00	£150.00	0.00%
Eurobin 1100 litre	Per lift	Discretionary	£16.00	£16.00	0.00%
Eurobin 1100 litre	Annual hire	Discretionary	£180.00	£180.00	0.00%
Eurobin 1280 litre	Per lift	Discretionary	£17.00	£17.00	0.00%
Eurobin 1280 litre	Annual	Discretionary	£200.00	£200.00	0.00%
Skips Light Waste (8 yarder)	Per lift	Discretionary	£280.00	£280.00	0.00%
Skips Building Material (8 yarder)	Per lift	Discretionary	£340.00	£340.00	0.00%
Special Collections (Minimum Charge)	One off	Discretionary	£80.00	£80.00	0.00%
Confidential Waste Collection	One off	Discretionary	£65.00	£65.00	0.00%
To purchase Eurobins:					
240 litre		Discretionary	£53.00	£53.00	0.00%
360 litre		Discretionary	£96.00	£96.00	0.00%
660 litre		Discretionary	£380.00	£380.00	0.00%
770 litre		Discretionary	£400.00	£400.00	0.00%
1100 litre		Discretionary	£430.00	£430.00	0.00%
1280 litre		Discretionary	£440.00	£440.00	0.00%
CHARITY/EDUCATIONAL ESTABLISHMENT WASTE CHARGES					
Sacks (per 50 sacks)	Per 50	Discretionary	£43.00	£43.00	0.00%
Paladin hire	Per lift	Discretionary	£8.10	£8.10	0.00%
Paladin hire	Annual hire	Discretionary	£120.00	£120.00	0.00%
Wheelie Bin 240 litre	Per lift	Discretionary	£4.10	£4.10	0.00%
Wheelie Bin 330/360 litre	Per lift	Discretionary	£6.10	£6.10	0.00%
Eurobin 550/660 litre	Per lift	Discretionary	£6.50	£6.50	0.00%
Eurobin 550/660 litre	Annual hire	Discretionary	£130.00	£130.00	0.00%
Eurobin 770/800 litre	Per lift	Discretionary	£7.60	£7.60	0.00%
Eurobin 770/800 litre	Annual hire	Discretionary	£150.00	£150.00	0.00%
Eurobin 1100 litre	Per lift	Discretionary	£8.10	£8.10	0.00%
Eurobin 1100 litre	Annual hire	Discretionary	£180.00	£180.00	0.00%
Eurobin 1280 litre	Per lift	Discretionary	£9.20	£9.20	0.00%
Eurobin 1280 litre	Annual hire	Discretionary	£200.00	£200.00	0.00%
Skips Light Waste (8 yarder)	Per lift	Discretionary	£200.00	£200.00	0.00%
Skips Light Waste (12 yarder) perm	Per lift	Discretionary	£210.00	£210.00	0.00%
Special Collections (Minimum Charge)	One off	Discretionary	£96.00	£96.00	0.00%
Confidential Waste Collection	One off	Discretionary	£65.00	£65.00	0.00%
To buy Eurobins					
240 litre		Discretionary	£53.00	£53.00	0.00%
360 litre		Discretionary	£97.00	£97.00	0.00%
660 litre		Discretionary	£380.00	£380.00	0.00%
770 litre		Discretionary	£400.00	£400.00	0.00%
1100 litre		Discretionary	£430.00	£430.00	0.00%
1280 litre		Discretionary	£440.00	£440.00	0.00%
Duty of Care Document Charge	Quarter	Discretionary	£16.00	£16.00	0.00%
	Half year	Discretionary	£32.00	£32.00	0.00%
	Annual	Discretionary	£63.00	£63.00	0.00%
CLINICAL WASTE CHARGES					
Removal of Bagged Clinical Waste					
Min charge per visit & up to 7 bags (inclusive)	Up to 7 bags	Discretionary	£35.00	£35.00	0.00%
Each additional bag over 7 collected	Each bag	Discretionary	£5.50	£5.50	0.00%
Sharps					
Min charge per visit & up to 5 boxes (inclusive)	Up to 5 boxes	Discretionary	£35.00	£35.00	0.00%
Each additional box over 5 collected	Each box	Discretionary	£5.50	£5.50	0.00%
PARKING					
PARKING PERMITS					
Blue Badge					
Blue Badge processing		Statutory Maximum Limit	£0.00	£0.00	0.00%
Associated residents permit for Blue Badge holders		Discretionary	£0.00	£0.00	0.00%
Blue Badge replacement for lost 1st one in 3 years		Statutory Maximum Limit	£0.00	£0.00	0.00%
Blue Badge replacement for stolen 1st one in 3 years		Statutory Maximum Limit	£0.00	£0.00	0.00%
Blue Badge replacement for lost subsequent ones in 3 years		Statutory Maximum Limit	£10.00	£10.00	0.00%

APPENDIX C1: GENERAL FUND FEES AND CHARGES 2017-18

Fee / Charge	Type (Discretionary / Statutory)	2016-17	2017-18	% Change
All Diesel Vehicles - Surcharge in additional to Standard Resident Permit Prices - subject to some vehicle-type policy exemptions				
1 month permit	Discretionary	£8.00	£8.00	0.00%
3 month permit	Discretionary	£24.00	£24.00	0.00%
6 month permit	Discretionary	£48.00	£48.00	0.00%
12 month permit	Discretionary	£96.00	£96.00	0.00%
Residents Parking Permit - based on CO2 emissions				
Band A - (up to 100g/km) - 1 month permit	Discretionary	£0.00	£0.00	0.00%
Band A - (up to 100g/km) - 3 month permit	Discretionary	£0.00	£0.00	0.00%
Band A - (up to 100g/km) - 6 month permit	Discretionary	£0.00	£0.00	0.00%
Band A - (up to 100g/km) - 12 month permit	Discretionary	£0.00	£0.00	0.00%
Band B - (101-110g/km) - 1 month permit	Discretionary	£6.50	£6.60	1.54%
Band B - (101-110g/km) - 3 month permit	Discretionary	£6.50	£6.60	1.54%
Band B - (101-110g/km) - 6 month permit	Discretionary	£8.50	£8.75	2.94%
Band B - (101-110g/km) - 12 month permit	Discretionary	£17.00	£17.50	2.94%
Band C - (111-120g/km) - 1 month permit	Discretionary	£6.50	£6.60	1.54%
Band C - (111-120g/km) - 3 month permit	Discretionary	£7.25	£7.50	3.45%
Band C - (111-120g/km) - 6 month permit	Discretionary	£14.50	£14.75	1.72%
Band C - (111-120g/km) - 12 month permit	Discretionary	£29.00	£29.50	1.72%
Band D - (121-130g/km) - 1 month permit	Discretionary	£6.50	£6.60	1.54%
Band D - (121-130g/km) - 3 month permit	Discretionary	£19.25	£19.75	2.60%
Band D - (121-130g/km) - 6 month permit	Discretionary	£38.50	£39.25	1.95%
Band D - (121-130g/km) - 12 month permit	Discretionary	£77.00	£78.50	1.95%
Band E - (131-140g/km) - 1 month permit	Discretionary	£7.85	£8.00	1.91%
Band E - (131-140g/km) - 3 month permit	Discretionary	£23.50	£24.00	2.13%
Band E - (131-140g/km) - 6 month permit	Discretionary	£47.00	£48.00	2.13%
Band E - (131-140g/km) - 12 month permit	Discretionary	£94.00	£95.75	1.86%
Band F - (141-150g/km) - 1 month permit	Discretionary	£8.45	£8.60	1.78%
Band F - (141-150g/km) - 3 month permit	Discretionary	£25.25	£25.75	1.98%
Band F - (141-150g/km) - 6 month permit	Discretionary	£50.50	£51.50	1.98%
Band F - (141-150g/km) - 12 month permit	Discretionary	£101.00	£103.00	1.98%
Band G - (151-165g/km) - 1 month permit	Discretionary	£10.50	£10.75	2.38%
Band G - (151-165g/km) - 3 month permit	Discretionary	£31.50	£32.15	2.06%
Band G - (151-165g/km) - 6 month permit	Discretionary	£63.00	£64.25	1.98%
Band G - (151-165g/km) - 12 month permit	Discretionary	£126.00	£128.50	1.98%
Band H - (166-175g/km) - 1 month permit	Discretionary	£12.00	£12.25	2.08%
Band H - (166-175g/km) - 3 month permit	Discretionary	£36.00	£36.75	2.08%
Band H - (166-175g/km) - 6 month permit	Discretionary	£72.00	£73.50	2.08%
Band H - (166-175g/km) - 12 month permit	Discretionary	£144.00	£147.00	2.08%
Band I - (176-185g/km) - 1 month permit	Discretionary	£14.10	£14.50	2.84%
Band I - (176-185g/km) - 3 month permit	Discretionary	£42.25	£43.00	1.78%
Band I - (176-185g/km) - 6 month permit	Discretionary	£84.50	£86.00	1.78%
Band I - (176-185g/km) - 12 month permit	Discretionary	£169.00	£172.00	1.78%
Band J - (186-200g/km) - 1 month permit	Discretionary	£17.85	£18.20	1.96%
Band J - (186-200g/km) - 3 month permit	Discretionary	£53.50	£54.50	1.87%
Band J - (186-200g/km) - 6 month permit	Discretionary	£107.00	£109.00	1.87%
Band J - (186-200g/km) - 12 month permit	Discretionary	£214.00	£218.00	1.87%
Band K - (201- 225g/km) - 1 month permit	Discretionary	£20.75	£21.20	2.17%
Band K - (201- 225g/km) - 3 month permit	Discretionary	£62.25	£63.50	2.01%
Band K - (201- 225g/km) - 6 month permit	Discretionary	£124.50	£127.00	2.01%
Band K - (201- 225g/km) - 12 month permit	Discretionary	£249.00	£254.00	2.01%
Band L - (226-255g/km) - 1 month permit	Discretionary	£29.00	£29.60	2.07%
Band L - (226-255g/km) - 3 month permit	Discretionary	£87.00	£88.75	2.01%
Band L - (226-255g/km) - 6 month permit	Discretionary	£174.00	£177.50	2.01%
Band L - (226-255g/km) - 12 month permit	Discretionary	£348.00	£355.00	2.01%
Band M - (256g/km and above) - 1 month permit	Discretionary	£37.50	£38.10	1.60%
Band M - (256g/km and above) - 3 month permit	Discretionary	£112.25	£114.25	1.78%
Band M - (256g/km and above) - 6 month permit	Discretionary	£224.50	£228.50	1.78%
Band M - (256g/km and above) - 12 month permit	Discretionary	£449.00	£457.00	1.78%
Residents Parking Permit - pre-2001 vehicles - based on engine sizes				
Band A - 1 month permit	Discretionary	£0.00	£0.00	0.00%
Band A - 3 month permit	Discretionary	£0.00	£0.00	0.00%
Band A - 6 month permit	Discretionary	£0.00	£0.00	0.00%
Band A - 12 month permit	Discretionary	£0.00	£0.00	0.00%
Band B - (1-900cc) - 1 month permit	Discretionary	£6.50	£6.60	1.54%
Band B - (1-900cc) - 3 month permit	Discretionary	£6.50	£6.60	1.54%
Band B - (1-900cc) - 6 month permit	Discretionary	£8.50	£8.75	2.94%
Band B - (1-900cc) - 12 month permit	Discretionary	£17.00	£17.50	2.94%
Band C - (901-1100cc) - 1 month permit	Discretionary	£6.50	£6.60	1.54%
Band C - (901-1100cc) - 3 month permit	Discretionary	£7.25	£7.50	3.45%
Band C - (901-1100cc) - 6 month permit	Discretionary	£14.50	£14.75	1.72%
Band C - (901-1100cc) - 12 month permit	Discretionary	£29.00	£29.50	1.72%
Band D - (1101-1200cc) - 1 month permit	Discretionary	£6.50	£6.60	1.54%
Band D - (1101-1200cc) - 3 month permit	Discretionary	£19.25	£19.75	2.60%
Band D - (1101-1200cc) - 6 month permit	Discretionary	£38.50	£39.25	1.95%
Band D - (1101-1200cc) - 12 month permit	Discretionary	£77.00	£78.50	1.95%
Band E - (1201-1300cc) - 1 month permit	Discretionary	£7.85	£8.00	1.91%
Band E - (1201-1300cc) - 3 month permit	Discretionary	£23.50	£24.00	2.13%

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Fee / Charge	Type (Discretionary / Statutory)	2016-17	2017-18	% Change
Band E - (1201-1300cc) - 6 month permit	Discretionary	£47.00	£48.00	2.13%
Band E - (1201-1300cc) - 12 month permit	Discretionary	£94.00	£95.75	1.86%
Band F - (1301-1399cc) - 1 month permit	Discretionary	£8.45	£8.60	1.78%
Band F - (1301-1399cc) - 3 month permit	Discretionary	£25.25	£25.75	1.98%
Band F - (1301-1399cc) - 6 month permit	Discretionary	£50.50	£51.50	1.98%
Band F - (1301-1399cc) - 12 month permit	Discretionary	£101.00	£103.00	1.98%
Band G - (1400-1500cc) - 1 month permit	Discretionary	£10.50	£10.75	2.38%
Band G - (1400-1500cc) - 3 month permit	Discretionary	£31.50	£32.15	2.06%
Band G - (1400-1500cc) - 6 month permit	Discretionary	£63.00	£64.25	1.98%
Band G - (1400-1500cc) - 12 month permit	Discretionary	£126.00	£128.50	1.98%
Band H - (1501-1650cc) - 1 month permit	Discretionary	£12.00	£12.25	2.08%
Band H - (1501-1650cc) - 3 month permit	Discretionary	£36.00	£36.75	2.08%
Band H - (1501-1650cc) - 6 month permit	Discretionary	£72.00	£73.50	2.08%
Band H - (1501-1650cc) - 12 month permit	Discretionary	£144.00	£147.00	2.08%
Band I - (1651-1850cc) - 1 month permit	Discretionary	£14.10	£14.50	2.84%
Band I - (1651-1850cc) - 3 month permit	Discretionary	£42.25	£43.00	1.78%
Band I - (1651-1850cc) - 6 month permit	Discretionary	£84.50	£86.00	1.78%
Band I - (1651-1850cc) - 12 month permit	Discretionary	£169.00	£172.00	1.78%
Band J - (1851-2100cc) - 1 month permit	Discretionary	£17.85	£18.20	1.96%
Band J - (1851-2100cc) - 3 month permit	Discretionary	£53.50	£54.50	1.87%
Band J - (1851-2100cc) - 6 month permit	Discretionary	£107.00	£109.00	1.87%
Band J - (1851-2100cc) - 12 month permit	Discretionary	£214.00	£218.00	1.87%
Band K - (2101-2500cc) - 1 month permit	Discretionary	£20.75	£21.20	2.17%
Band K - (2101-2500cc) - 3 month permit	Discretionary	£62.25	£63.50	2.01%
Band K - (2101-2500cc) - 6 month permit	Discretionary	£124.50	£127.00	2.01%
Band K - (2101-2500cc) - 12 month permit	Discretionary	£249.00	£254.00	2.01%
Band L - (2501-2750cc) - 1 month permit	Discretionary	£29.00	£29.60	2.07%
Band L - (2501-2750cc) - 3 month permit	Discretionary	£87.00	£88.75	2.01%
Band L - (2501-2750cc) - 6 month permit	Discretionary	£174.00	£177.50	2.01%
Band L - (2501-2750cc) - 12 month permit	Discretionary	£348.00	£355.00	2.01%
Band M - (2751cc and above) - 1 month permit	Discretionary	£37.50	£38.10	1.60%
Band M - (2751cc and above) - 3 month permit	Discretionary	£112.25	£114.25	1.78%
Band M - (2751cc and above) - 6 month permit	Discretionary	£224.50	£228.50	1.78%
Band M - (2751cc and above) - 12 month permit	Discretionary	£449.00	£457.00	1.78%
Motorcycle Parking Permits				
Solo Motorcycle - 1 month permit	Discretionary	£6.50	£6.60	1.54%
Solo Motorcycle - 3 month permit	Discretionary	£13.00	£13.25	1.92%
Solo Motorcycle - 6 month permit	Discretionary	£26.00	£26.50	1.92%
Solo Motorcycle - 12 month permit	Discretionary	£52.00	£53.00	1.92%
Residents Match day permit - valid only during match or event days	Discretionary	£0.00	£0.00	0.00%
Hire Car permit (linked to hire car vouchers)	Discretionary	£14.00	£14.25	1.79%
Residents permit - black taxi driver concession - one band lower than the norm	Discretionary	Various	Various	N/A
Residents Parking Permit refunds for unused permits (per complete month, based on annual permit surrender)				
Band A	Discretionary	£0.00	£0.00	0.00%
Band B	Discretionary	£1.40	£1.40	0.00%
Band C	Discretionary	£2.50	£2.55	2.00%
Band D	Discretionary	£6.50	£6.60	1.54%
Band E	Discretionary	£7.85	£8.00	1.91%
Band F	Discretionary	£8.45	£8.60	1.78%
Band G	Discretionary	£10.50	£10.75	2.38%
Band H	Discretionary	£12.00	£12.25	2.08%
Band I	Discretionary	£14.10	£14.50	2.84%
Band J	Discretionary	£17.85	£18.20	1.96%
Band K	Discretionary	£20.75	£21.20	2.17%
Band L	Discretionary	£29.00	£29.60	2.07%
Band M	Discretionary	£37.50	£38.10	1.60%
Admin fee - refund handling charge	Discretionary	£23.00	£23.50	2.17%
Diesel vehicle surcharge refund - 1 month	Discretionary	£8.00	£8.00	0.00%
Visitor parking vouchers				
Half hour vouchers (books of 20)	Discretionary	£10.80	£11.00	1.85%
3-hour vouchers (books of 10)	Discretionary	£30.00	£30.60	2.00%
All day voucher	Discretionary	£14.00	£14.25	1.79%
Half hour vouchers (concessionary)	Discretionary	£5.40	£5.60	3.70%
3-hour vouchers (concessionary)	Discretionary	£15.00	£15.40	2.67%
All day voucher (concessionary)	Discretionary	£6.80	£7.10	4.41%
E-visitor voucher charges (per half hour)	Discretionary	£1.30	£0.50	-61.54%
E-visitor voucher charges (concessionary - per half hour session)	Discretionary	£0.65	£0.25	-61.54%
E-visitor vouchers - all day	Discretionary	N/A	£14.25	N/A
E-visitor vouchers - all day (concessionary)	Discretionary	N/A	£7.10	N/A
E-visitors - evenings (C & K zones only)	Discretionary	N/A	Free	N/A
Hire car permit holder vouchers - half hour (books of 20)	Discretionary	£8.60	£8.80	2.33%
Hire car permit holder vouchers - 3 hour (books of 10)	Discretionary	£25.00	£25.50	2.00%
1-hour business voucher (books of 10)	Discretionary	£12.00	£12.20	1.67%
New parents vouchers - 40 hours free	Discretionary	£0.00	£0.00	0.00%
1-hour business visitor vouchers (books of 20, maximum 10 books per annum)	Discretionary	£52.00	£53.00	1.92%

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Fee / Charge	Type (Discretionary / Statutory)	2016-17	2017-18	% Change
Business Visitor parking vouchers				
Business visitor Half hour vouchers (books of 20)	Discretionary	£13.00	£13.25	1.92%
Business visitor All day voucher	Discretionary	£29.00	£29.50	1.72%
Other permits				
Doctors parking permit - annual	Discretionary	£246.00	£250.00	1.63%
(New Doctors parking place installation - includes 1 permit)	Discretionary	£2,777.00	£2,830.00	1.91%
Essential Services Permit - annual (formerly Teacher Permit)	Discretionary	£347.00	£353.50	1.87%
Business permit - annual (under 150kg/m2 or up to 1600cc)	Discretionary	£695.00	£708.00	1.87%
Business permit - annual (under 150kg/m2 or up to 1600cc) 2nd permit	Discretionary	£925.00	£942.00	1.84%
Business permit - annual (over 151kg/m2 or over 1600cc)	Discretionary	£1,150.00	£1,170.00	1.74%
Business permit - annual (over 151kg/m2 or over 1600cc) 2nd permit	Discretionary	£1,370.00	£1,395.00	1.82%
Business permit - electric	Discretionary	£535.00	£545.00	1.87%
Business permit - annual permit linked to vouchers scheme	Discretionary	£18.00	£18.50	2.78%
Match day and event day trader permits - annual	Discretionary	£635.00	£646.50	1.81%
Permission to Park - per day	Discretionary	£25.00	£25.50	2.00%
Permission to Park - per week	Discretionary	£100.00	£102.00	2.00%
Permission to Park - per month	Discretionary	£390.00	£397.00	1.79%
Universal all-zone permit - annual only (1-25 fleet vehicles)	Discretionary	£3,800.00	£3,870.00	1.84%
Universal all-zone permit - annual only (26-50 fleet vehicles)	Discretionary	£2,530.00	£2,575.00	1.78%
Universal all-zone permit - annual only (50+ fleet vehicles)	Discretionary	£1,285.00	£1,308.00	1.79%
Universal permit - discounted fee for electric vehicles	Discretionary	£2,750.00	£2,800.00	1.82%
Universal permit - discounted fee for registered charities	Discretionary	£2,750.00	£2,800.00	1.82%
Car club permit	Discretionary	£230.00	£235.00	2.17%
Trader's Permit	Discretionary	£24.00	£24.50	2.08%
PARKING PLACE SUSPENSIONS				
Permission to place a licensed skip in a parking place - no dedicated suspension	Discretionary	£58.00	£59.00	1.72%
Suspension admin charge (non residents) - first day	Discretionary	£190.00	£193.50	1.84%
Suspension admin charge (residents) - first day	Discretionary	£91.00	£92.65	1.81%
Suspension admin charge (all applicants) - subsequent days, per day	Discretionary	£29.00	£29.50	1.72%
Film work waiver - per day	Discretionary	£55.00	£56.00	1.82%
Yellow line essential parking waiver (day rate)	Discretionary	£57.00	£58.00	1.75%
PAY AND DISPLAY TARIFFS				
Minimum made order - band 1 (per hour)	Discretionary	£1.20	£1.20	0.00%
Minimum made order - band 2 (per hour)	Discretionary	£1.80	£1.80	0.00%
Minimum made order - band 3 (per hour)	Discretionary	£2.00	£2.00	0.00%
Minimum made order - band 4 (per hour)	Discretionary	£2.40	£2.40	0.00%
Minimum made order - band 5 (per hour)	Discretionary	£3.00	£3.00	0.00%
Minimum made order - band 6 (per hour)	Discretionary	£3.60	£3.60	0.00%
Minimum made order - band 7(per hour)	Discretionary	£4.00	£4.00	0.00%
Minimum made order - band 8 (per hour)	Discretionary	£4.80	£4.80	0.00%
Minimum made order - band 9 (per hour)	Discretionary	£5.00	£5.00	0.00%
Minimum made order - band 10 (per hour)	Discretionary	£5.40	£5.40	0.00%
Minimum made order - band 11 (per hour)	Discretionary	£6.00	£6.00	0.00%
Motorcycle Pay and Display				
All day parking band 1	Discretionary	£0.50	£0.50	0.00%
All day parking band 2	Discretionary	£1.00	£1.00	0.00%
All day parking band 3	Discretionary	£1.20	£1.20	0.00%
All day parking band 4	Discretionary	£1.50	£1.50	0.00%
All day parking band 5	Discretionary	£1.80	£1.80	0.00%
All day parking band 6	Discretionary	£2.20	£2.20	0.00%
Abandoned vehicle disposal				
Removal of abandoned vehicle from private land - motor vehicle	Discretionary	£205.00	£200.00	-2.44%
Removal of abandoned vehicle from private land - motorcycle (or PTW)	Discretionary	N/A	£150.00	N/A
PARKS				
SPORTS				
Tennis				
Highbury Fields and Tufnell Park				
Adult standard	Discretionary	£10.00	£10.00	0.00%
Adult BETTER (any)	Discretionary	£8.50	£8.50	0.00%
Child Standard	Discretionary	£4.50	£4.50	0.00%
Child BETTER (any)	Discretionary	£3.50	£3.50	0.00%
Football				
Barnard Park - Redgra - No changing rooms - 1 hour	Discretionary	£0.00	£0.00	0.00%
Highbury Fields - Astrotrurf - 1 hour session				
Full rate - full pitch	Discretionary	£57.40	£72.90	27.00%
BETTER Card / Clubmark - full pitch	Discretionary	£50.00	£62.40	24.80%
Child rate - full pitch	Discretionary	£34.55	£35.75	3.47%
Child BETTER Card / Clubmark / School - full pitch	Discretionary	£28.80	£30.60	6.25%
Paradise Park - Astrotrurf - 1 hour session				
Full rate - full pitch	Discretionary	£40.90	£41.30	0.98%
BETTER Card / Clubmark - full pitch	Discretionary	£35.65	£36.00	0.98%
Child rate - full pitch	Discretionary	£24.45	£24.70	1.02%
Child BETTER Card / Clubmark / School - full pitch	Discretionary	£20.20	£20.40	1.00%
Rosemary Gardens - Astrotrurf - 1 hour session				

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Fee / Charge	Type (Discretionary / Statutory)	2016-17	2017-18	% Change
Full rate - full pitch	Discretionary	£81.90	£82.70	0.98%
Full rate - half pitch	Discretionary	£40.90	£41.30	0.98%
BETTER Card / Clubmark - full pitch	Discretionary	£71.20	£71.90	0.98%
BETTER Card / Clubmark - half pitch	Discretionary	£35.65	£36.00	0.98%
Child rate - full pitch	Discretionary	£49.50	£50.00	1.00%
Child rate - half pitch	Discretionary	£24.45	£24.70	1.02%
Child BETTER Card / Clubmark / School - full pitch	Discretionary	£40.40	£40.80	1.00%
Child BETTER Card / Clubmark / School - half pitch	Discretionary	£20.20	£20.40	1.00%
Tufnell Park - Grass - 2 hour session				
Full rate - per 11 a side pitch	Discretionary	£90.40	£91.30	1.00%
BETTER Card / Clubmark - per 11 a side pitch	Discretionary	£77.10	£77.90	1.04%
Child rate - per 11 a side pitch	Discretionary	£54.25	£54.80	1.01%
Child BETTER Card / Clubmark / School - per 11 a side pitch	Discretionary	£45.25	£45.70	1.00%
Full rate - per 9 a side pitch	Discretionary	£73.75	£74.50	1.02%
BETTER Card / Clubmark - per 9 a side pitch	Discretionary	£64.15	£64.80	1.01%
Child rate - per 9 a side pitch	Discretionary	£44.35	£44.80	1.01%
Child BETTER Card / Clubmark / School - per 9 a side pitch	Discretionary	£36.85	£37.20	0.95%
Full rate - per 7 a side pitch	Discretionary	£57.40	£58.00	1.05%
BETTER Card / Clubmark - per 7 a side pitch	Discretionary	£50.00	£50.50	1.00%
Child rate - per 7 a side pitch	Discretionary	£34.55	£34.90	1.00%
Child BETTER Card / Clubmark / School - per 7 a side pitch	Discretionary	£28.80	£29.10	1.04%
Whittington Park - Astro turf - 1 hour session				
Full rate - full pitch	Discretionary	£90.40	£91.30	1.00%
Full rate - half pitch	Discretionary	£45.25	£45.70	1.00%
BETTER Card / Clubmark - full pitch	Discretionary	£79.75	£80.55	1.00%
BETTER Card / Clubmark - half pitch	Discretionary	£39.90	£40.30	1.00%
Child rate - full pitch	Discretionary	£55.35	£55.90	1.00%
Child rate - half pitch	Discretionary	£27.60	£27.90	1.09%
Child BETTER Card / Clubmark / School - full pitch	Discretionary	£43.65	£44.10	1.03%
Child BETTER Card / Clubmark / School - half pitch	Discretionary	£21.83	£22.10	1.26%
Touch Rugby				
Paradise Park - Grass - 1 hour session				
Full rate - per pitch	Discretionary	£49.50	£50.50	2.02%
BETTER Card / Clubmark - per pitch	Discretionary	£41.40	£42.50	2.66%
Child rate - per pitch	Discretionary	£29.80	£30.50	2.35%
Child BETTER Card / Clubmark / School - per pitch	Discretionary	£24.45	£25.00	2.25%
Cricket				
Wray Crescent - Grass - 1pm to dusk				
Full rate	Discretionary	£90.40	£92.50	2.32%
BETTER Card / Clubmark	Discretionary	£76.60	£78.50	2.48%
Child rate	Discretionary	£38.30	£39.50	3.13%
Child BETTER Card / Clubmark / School	Discretionary	£38.30	£39.50	3.13%
Bowls				
Finsbury Square - per person per hour	Discretionary	£5.90	£6.25	5.93%
Netball				
Highbury Fields - Tarmac - 1 hour session				
Full rate - per court	Discretionary	£32.95	£34.00	3.19%
BETTER Card / Clubmark - per court	Discretionary	£28.10	£29.00	3.20%
Child rate - per court	Discretionary	£19.70	£20.50	4.06%
Child BETTER Card / Clubmark - per court	Discretionary	£16.45	£17.00	3.34%
School - whole tarmac area per hour - 8.0am to 4.00pm - Term time only	Discretionary	£21.80	£22.50	3.21%
Community sports development - whole tarmac area per hour - Saturday 9.00am -1.00pm	Discretionary	£21.80	£22.50	3.21%
Ecology Centre				
Building hire to individuals & non-profit organisations				
Per hour	Discretionary	£28.00	£29.00	3.57%
Per day (8 hours)	Discretionary	£196.00	£200.00	2.04%
Weddings & similar - per day (8 hours)	Discretionary	£320.00	£327.00	2.19%
Equipment Charges				
Slide projector	Discretionary	£18.00	£19.00	5.56%
Flip chart - per pad	Discretionary	£7.00	£7.00	0.00%

APPENDIX C1: GENERAL FUND FEES AND CHARGES 2017-18

Fee / Charge		Type (Discretionary / Statutory)	2016-17	2017-18	% Change
Digital Projector and Laptop		Discretionary	£38.00	£39.00	2.63%
Plasma Screen		Discretionary	N/A	£15.00	N/A
Tuition charges for schools -					
Islington Council schools 1 hour visit		Discretionary	£53.60	£55.00	2.61%
Islington Council schools 1.5 hour visit		Discretionary	£63.65	£65.00	2.12%
Private and out of borough schools					
1 hour		Discretionary	£79.80	£82.00	2.76%
1.5 hour		Discretionary	£119.20	£122.00	2.35%
Allotments (charges agreed and notified a year in advance)					
			New charge from 1st January 2017	New charge from 1st January 2018	
Large Plot Nominal 60m2		Discretionary	£79.00	£81.00	2.53%
Large Plot Concession Nominal 60m3		Discretionary	£39.50	£40.00	1.27%
Medium Plot Nominal 40m2		Discretionary	£53.00	£54.00	1.89%
Medium Plot Concession Nominal 40m3		Discretionary	£26.50	£27.00	1.89%
Small Plot Nominal 20m2		Discretionary	£26.50	£27.00	1.89%
Small Plot Concession Nominal 20m3		Discretionary	£13.00	£13.50	3.85%

APPENDIX C2: LEISURE FEES AND CHARGES 2017-18

	2016-17							2017-18														
	Better H&F over 60	Better H&F Adult Con	Better H&F Adult Non Member	Better H&F Adult	Better H&F Jnr Non Mem	Better H&F Junior	Better H&F Jnr Con	Better H&F over 60	% Change	Better H&F Adult Con	% Change	Better H&F Adult Non Member	% Change	Better H&F Adult	% Change	Better H&F Jnr Non Mem	% Change	Better H&F Junior	% Change	Better H&F Jnr Con	% Change	
ACTIVITIES																						
Badminton																						
Adult Club/League	£7.25	£7.25	£8.25	£7.25	£0.00	£7.25	£0.00	£7.35	1.3%	£7.35	1.3%	£8.35	1.2%	£7.35	1.3%	£0.00	0.0%	£7.35	1.3%	£0.00	0.0%	
Clinic/Club	£7.25	£7.25	£8.25	£7.25	£0.00	£7.25	£0.00	£7.35	1.3%	£7.35	1.3%	£8.35	1.2%	£7.35	1.3%	£0.00	0.0%	£7.35	1.3%	£0.00	0.0%	
Course x five	£45.35	£45.35	£51.50	£45.35	£0.00	£45.35	£0.00	£45.80	1.0%	£45.80	1.0%	£52.00	1.0%	£45.80	1.0%	£0.00	0.0%	£45.80	1.0%	£0.00	0.0%	
Court 55 minutes: Off peak	£8.25	£8.25	£9.80	£8.25	£0.00	£8.25	£0.00	£8.35	1.2%	£8.35	1.2%	£9.90	1.0%	£8.35	1.2%	£0.00	0.0%	£8.35	1.2%	£0.00	0.0%	
Court 55 minutes: Peak	£11.80	£11.90	£14.45	£11.90	£0.00	£11.90	£0.00	£11.95	1.3%	£12.05	1.3%	£14.60	1.0%	£12.05	1.3%	£0.00	0.0%	£12.05	1.3%	£0.00	0.0%	
Junior Clinic/ Club 2 hrs	£0.00	£0.00	£0.00	£0.00	£5.15	£0.00	£3.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.20	0.9%	£0.00	0.0%	£3.05	1.7%	
Racket hire	£2.30	£2.30	£2.30	£2.30	£2.30	£2.30	£2.30	£2.35	2.1%	£2.35	2.1%	£2.35	2.1%	£2.35	2.1%	£2.35	2.1%	£2.35	2.1%	£2.35	2.1%	
Basketball																						
1hr Basketball	£77.30	£77.30	£87.60	£77.30	£87.60	£77.30	£77.30	£78.05	1.0%	£78.05	1.0%	£88.50	1.0%	£78.10	1.0%	£88.50	1.0%	£78.05	1.0%	£78.05	1.0%	
2hr open session-Sobell	£0.00	£0.00	£0.00	£0.00	£5.15	£4.05	£3.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.20	0.9%	£4.10	1.2%	£3.05	1.7%	
Basketball at Finsbury	£51.50	£51.50	£61.80	£51.50	£61.80	£51.50	£51.50	£52.00	1.0%	£52.00	1.0%	£62.50	1.1%	£52.00	1.0%	£62.50	1.1%	£52.00	1.0%	£52.00	1.0%	
Block Booking at Sobell	£77.30	£77.30	£87.60	£77.30	£87.60	£77.30	£77.30	£78.05	1.0%	£78.05	1.0%	£88.50	1.0%	£78.10	1.0%	£88.50	1.0%	£78.05	1.0%	£78.05	1.0%	
Classes																						
Aerobics 55: Off-peak	£2.10	£3.45	£6.90	£5.35	£0.00	£0.00	£0.00	£2.15	2.3%	£3.50	1.4%	£7.00	1.4%	£5.45	1.9%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Aerobics 55: Peak	£2.70	£4.65	£8.25	£6.70	£0.00	£4.55	£0.00	£2.75	1.9%	£4.70	1.2%	£8.35	1.2%	£6.80	1.5%	£0.00	0.0%	£4.60	1.2%	£0.00	0.0%	
Aerobics 55+: Off-peak	£2.60	£4.35	£7.80	£6.70	£0.00	£0.00	£0.00	£2.65	1.9%	£4.40	1.1%	£7.90	1.3%	£6.80	1.5%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Aerobics 55+: Peak	£2.80	£4.55	£8.95	£7.50	£0.00	£4.65	£0.00	£2.85	1.8%	£4.60	1.2%	£9.05	1.1%	£7.60	1.3%	£0.00	0.0%	£4.70	1.2%	£0.00	0.0%	
Mind and Body 55+: Off-peak	£2.60	£4.75	£8.45	£7.40	£0.00	£4.85	£0.00	£2.65	1.9%	£4.80	1.1%	£8.55	1.2%	£7.50	1.4%	£0.00	0.0%	£4.90	1.1%	£0.00	0.0%	
Mind and Body 55+: Peak	£2.80	£5.15	£10.20	£8.90	£0.00	£5.15	£0.00	£2.85	1.8%	£5.20	0.9%	£10.30	1.0%	£9.00	1.1%	£0.00	0.0%	£5.20	0.9%	£0.00	0.0%	
Running Club	£2.60	£0.00	£4.15	£3.10	£0.00	£0.00	£0.00	£2.65	1.9%	£0.00	0.0%	£4.20	1.2%	£3.15	1.6%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Climbing Wall																						
2hr Adult Lesson	£19.60	£19.60	£21.60	£19.60	£0.00	£0.00	£0.00	£19.80	1.0%	£19.80	1.0%	£21.85	1.2%	£19.80	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Session	£3.65	£3.65	£4.65	£3.65	£4.65	£3.65	£3.65	£3.70	1.4%	£3.70	1.4%	£4.70	1.2%	£3.70	1.4%	£4.70	1.2%	£3.70	1.4%	£3.70	1.4%	
Gym Session																						
gym with swim: peak- Inclusive	£0.00	£4.65	£7.50	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£4.70	1.2%	£7.60	1.3%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Cally Gym with Swim- Off peak	£2.10	£2.60	£5.55	£0.00	£0.00	£0.00	£0.00	£0.15	-92.9%	£2.65	1.9%	£5.60	0.9%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Cally Gym with Swim- peak	£2.60	£3.70	£5.55	£0.00	£0.00	£0.00	£0.00	£2.65	1.9%	£3.75	1.4%	£5.60	0.9%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
gym with swim: off-peak	£2.10	£3.65	£7.40	£0.00	£0.00	£0.00	£0.00	£2.15	2.4%	£3.70	1.4%	£7.50	1.4%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
gym with swim: Peak	£2.60	£4.65	£7.40	£0.00	£0.00	£0.00	£0.00	£2.65	1.9%	£4.70	1.2%	£7.50	1.4%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Non Member day membership Cally	£0.00	£0.00	£12.40	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£12.55	1.2%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Non Member day membership Highbury	£0.00	£0.00	£20.60	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£20.80	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Non Member day membership Other Gym	£0.00	£0.00	£15.45	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£15.65	1.3%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Ice Rink																						
After School Session	£0.00	£0.00	£0.00	£0.00	£5.05	£4.05	£3.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.10	1.0%	£4.10	1.2%	£3.05	1.7%	
Extra Family Member	£0.00	£0.00	£5.35	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£5.40	0.9%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Family Ticket	£0.00	£0.00	£25.75	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£26.00	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Parent and Toddler	£0.00	£3.00	£5.05	£4.05	£0.00	£0.00	£0.00	£0.00	0.0%	£3.00	0.0%	£5.10	1.0%	£4.10	1.2%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Skate Hire	£0.00	£0.00	£1.20	£0.00	£1.20	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£1.25	4.0%	£0.00	0.0%	£1.25	4.0%	£0.00	0.0%	£0.00	0.0%	
Skating per session	£0.00	£3.65	£6.35	£5.45	£0.00	£0.00	£0.00	£0.00	0.0%	£3.70	1.4%	£6.45	1.5%	£5.55	1.8%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Sauna Session																						
Sauna	£2.65	£4.65	£8.25	£6.70	£0.00	£0.00	£0.00	£2.70	1.9%	£4.70	1.2%	£8.35	1.2%	£6.80	1.5%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Sauna Partial Service	£2.10	£4.65	£6.15	£5.45	£0.00	£0.00	£0.00	£2.15	2.4%	£4.70	1.2%	£6.25	1.6%	£5.55	1.8%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Swimming																						
Aqua Classes 55min	£2.30	£3.65	£6.90	£5.15	£4.15	£3.10	£2.30	£2.35	2.1%	£3.70	1.4%	£7.00	1.4%	£5.20	0.9%	£4.20	1.2%	£3.15	1.6%	£2.35	2.1%	
Casual/Lane Swim	£2.30	£2.30	£4.95	£3.75	£2.60	£1.00	£0.00	£2.35	2.1%	£2.35	2.1%	£5.00	1.1%	£3.80	1.3%	£2.65	1.9%	£1.05	5.0%	£0.00	0.0%	
Swim For A Pound	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£1.00	0.0%	£0.00	0.0%	
Aqua Card Annual	£0.00	£0.00	£350.30	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£354.00	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Aqua Card Joining Fee	£0.00	£0.00	£36.05	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£36.40	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Aqua Card Monthly DD	£0.00	£0.00	£31.90	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£32.25	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Swimming Lessons																						
Adult Lessons 30mins- Annual (IRB)	£0.00	£4.35	£0.00	£5.38	£0.00	£0.00	£0.00	£0.00	0.0%	£4.40	1.1%	£0.00	0.0%	£5.45	1.3%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Adult Lessons 30mins - DD (IRB)	£0.00	£4.50	£0.00	£5.65	£0.00	£0.00	£0.00	£0.00	0.0%	£4.55	1.1%	£0.00	0.0%	£5.70	0.9%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Adult lessons 30mins - Peak	£0.00	£3.20	£0.00	£3.20	£0.00	£0.00	£0.00	£0.00	0.0%	£3.25	1.6%	£0.00	0.0%	£3.25	1.6%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Adult Lesson 30 mins - Off Peak	£0.00	£2.10	£0.00	£2.10	£0.00	£0.00	£0.00	£0.00	0.0%	£2.15	2.4%	£0.00	0.0%	£2.15	2.4%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Adult Lessons 60 mins	£0.00	£5.20	£0.00	£5.20	£0.00	£0.00	£0.00	£0.00	0.0%	£5.25	1.0%	£0.00	0.0%	£5.25	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	

APPENDIX C2: LEISURE FEES AND CHARGES 2017-18

	2016-17							2017-18														
	Better H&F over 60	Better H&F Adult Con	Better H&F Adult Non Member	Better H&F Adult	Better H&F Jnr Non Mem	Better H&F Junior	Better H&F Jnr Con	Better H&F over 60	% Change	Better H&F Adult Con	% Change	Better H&F Adult Non Member	% Change	Better H&F Adult	% Change	Better H&F Jnr Non Mem	% Change	Better H&F Junior	% Change	Better H&F Jnr Con	% Change	
Junior lesion's 30mins -STD	£0.00	£0.00	£0.00	£0.00	£0.00	£4.70	£3.70	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£4.75	1.1%	£3.75	1.4%	
Junior lessons 30min- DD	£0.00	£0.00	£0.00	£0.00	£0.00	£4.55	£3.55	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£4.60	1.1%	£3.60	1.4%	
Junior lessons 30min-annual	£0.00	£0.00	£0.00	£0.00	£0.00	£4.30	£3.35	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£4.35	1.2%	£3.40	1.5%	
Junior lessons 45min- STD	£0.00	£0.00	£0.00	£0.00	£0.00	£7.15	£5.50	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£7.25	1.4%	£5.55	0.9%	
Junior lessons 45min - DD	£0.00	£0.00	£0.00	£0.00	£0.00	£7.10	£5.55	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£7.20	1.4%	£5.60	0.9%	
Junior lessons 45mins- annual	£0.00	£0.00	£0.00	£0.00	£0.00	£6.40	£4.95	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£6.50	1.6%	£5.00	1.0%	
National Pool Lifeguards	£0.00	£0.00	£0.00	£212.10	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£214.50	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Table Tennis																						
Adult Drop in	£0.00	£4.35	£6.15	£4.85	£0.00	£0.00	£0.00	£0.00	0.0%	£4.40	1.1%	£6.20	0.8%	£4.90	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Bat Hire	£0.00	£2.40	£2.40	£2.40	£0.00	£0.00	£0.00	£0.00	0.0%	£2.45	2.1%	£2.45	2.1%	£2.45	2.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Court booking	£4.85	£4.85	£6.70	£4.85	£0.00	£0.00	£0.00	£4.90	1.1%	£4.90	1.1%	£6.80	1.5%	£4.90	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Junior drop In	£0.00	£0.00	£0.00	£0.00	£5.05	£0.00	£4.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.10	1.0%	£0.00	0.0%	£4.05	1.3%	
Tennis Casual																						
Casual Coached Session	£0.00	#REF!	£10.82	£8.59	£7.25	£6.06	£3.28	£0.00	0.0%	£5.10	#REF!	£10.95	1.2%	£8.70	1.3%	£7.35	1.3%	£6.15	1.5%	£3.35	2.0%	
Munchkin Tennis	£0.00	£0.00	£0.00	£0.00	£4.24	£3.08	£2.58	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£4.30	1.4%	£3.15	2.2%	£2.65	2.9%	
Pay & Play: 2hrs	£0.00	£4.34	£8.24	£7.25	£0.00	£0.00	£0.00	£0.00	0.0%	£4.40	1.3%	£8.35	1.3%	£7.35	1.3%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Pay & Play: 3hrs	£0.00	#REF!	£10.82	£8.79	£0.00	£0.00	£0.00	£0.00	0.0%	£5.30	#REF!	£10.95	1.2%	£8.90	1.3%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Tennis Courses																						
Indoor Adult	£0.00	£0.00	£14.45	£12.90	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£14.60	1.0%	£13.05	1.2%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Indoor Adult Intensive	£0.00	£0.00	£15.96	£14.45	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£16.15	1.2%	£14.60	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Indoor junior- Green	£0.00	£0.00	£0.00	£0.00	£9.60	£8.45	£5.25	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£9.70	1.1%	£8.55	1.2%	£5.35	1.9%	
Indoor Junior- orange	£0.00	£0.00	£0.00	£0.00	£9.10	£7.95	£4.75	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£9.20	1.1%	£8.05	1.3%	£4.80	1.1%	
Indoor Junior- Red	£0.00	£0.00	£0.00	£0.00	£9.00	£7.40	£4.25	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£9.10	1.1%	£7.50	1.3%	£4.30	1.2%	
Indoor Junior Holiday Camp Over 9s	£0.00	£0.00	£0.00	£0.00	£7.00	£5.95	£3.45	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£7.10	1.4%	£6.05	1.7%	£3.50	1.4%	
Indoor junior Holiday Camp Under 9s	£0.00	£0.00	£0.00	£0.00	£7.55	£6.35	£3.75	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£7.65	1.3%	£6.45	1.6%	£3.80	1.3%	
Outdoor Adult	£0.00	£0.00	£12.40	£10.80	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£12.55	1.2%	£10.95	1.4%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Racquet Hire	£0.00	£0.00	£2.30	£2.30	£1.00	£1.00	£0.00	£0.00	0.0%	£0.00	0.0%	£2.35	2.1%	£2.35	2.1%	£1.05	5.0%	£1.05	5.0%	£0.00	0.0%	
Teen Tennis	£0.00	£0.00	£0.00	£0.00	£9.60	£8.45	£5.25	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£9.70	1.1%	£8.55	1.2%	£5.30	0.9%	
Tennis Indoor Bookings																						
Adult Playing with Concession/ Child Off	£0.00	£0.00	£11.90	£11.90	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£12.05	1.3%	£11.90	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Tennis Centre	£0.00	£6.15	£26.25	£23.20	£0.00	£0.00	£0.00	£0.00	0.0%	£6.25	1.6%	£26.50	1.0%	£23.45	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Tennis : 7am-6pm + w/e	£0.00	£0.00	£0.00	£0.00	£11.90	£9.80	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£12.05	1.3%	£9.80	0.0%	£0.00	0.0%	
tennis: off-peak	£0.00	£5.85	£0.00	£0.00	£0.00	£6.06	£0.00	£0.00	0.0%	£5.95	1.7%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£6.06	0.0%	£0.00	0.0%	
Tennis: Vacant Court	£0.00	£0.00	£0.00	£0.00	£5.15	£4.15	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.20	0.9%	£4.20	1.2%	£0.00	0.0%	
Tennis Outdoor bookings																						
Adult playing with Concession/ Child off	£0.00	£0.00	£5.75	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£5.85	1.7%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Tennis	£0.00	£0.00	£10.00	£8.50	£4.50	£3.50	£0.00	£0.00	0.0%	£0.00	0.0%	£10.00	0.0%	£8.50	0.0%	£4.50	0.0%	£3.50	0.0%	£0.00	0.0%	
Tennis : 7am-6pm + w/e	£0.00	£0.00	£0.00	£0.00	£4.65	£3.65	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£4.70	1.2%	£3.70	1.4%	£0.00	0.0%	
Trampoline																						
FLC Junior over 60mins	£0.00	£0.00	£0.00	£0.00	£5.40	£4.35	£3.15	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.50	1.8%	£4.40	1.1%	£3.20	1.6%	
SLC Juner over 60 mins	£0.00	£0.00	£0.00	£0.00	£5.00	£4.00	£3.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.05	1.0%	£4.05	1.3%	£3.05	1.7%	
SLC Adult 120min (prev 90)	£7.00	£7.00	£8.25	£7.00	£0.00	£0.00	£0.00	£7.10	1.4%	£7.10	1.4%	£8.35	1.2%	£7.10	1.4%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
SLC Adult up to 90min	£5.85	£5.85	£7.25	£5.85	£0.00	£0.00	£0.00	£5.95	1.7%	£5.95	1.7%	£7.35	1.3%	£5.95	1.7%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
SLC Squad Adult	£7.00	£7.00	£8.25	£7.00	£0.00	£0.00	£0.00	£7.10	1.4%	£7.10	1.4%	£8.35	1.2%	£7.10	1.4%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
SLC Squad Junior	£0.00	£0.00	£0.00	£0.00	£5.05	£4.05	£3.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.10	1.0%	£4.10	1.2%	£3.00	0.0%	
Special Needs	£0.00	£3.00	£5.00	£4.00	£0.00	£0.00	£2.92	£0.00	0.0%	£3.05	1.7%	£5.05	1.0%	£4.05	1.3%	£0.00	0.0%	£0.00	0.0%	£2.95	1.0%	
MEMBERSHIPS																						
Pay and Play Borough Card (Previously Known as Izz Card)																						
Annual- 60 plus	£0.00	£0.00	£5.15	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£5.25	1.9%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Annual- Concession	£0.00	£0.00	£25.75	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£26.00	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Annual- Junior	£0.00	£0.00	£0.00	£0.00	£10.30	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£10.45	1.4%	£0.00	0.0%	£0.00	0.0%	
Annual-Junior Concession	£0.00	£0.00	£0.00	£0.00	£5.15	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.25	1.9%	£0.00	0.0%	£0.00	0.0%	
Annual- Regular	£0.00	£0.00	£53.60	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£54.15	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Better H&F Card																						
Annual- 60plus	£0.00	£0.00	£0.00	£193.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£195.00	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Annual	£0.00	£0.00	£0.00	£500.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£505.00	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	
Joining Fee- 60 Plus	£0.00	£0.00	£0.00	£5.15	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.20	0.9%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	

APPENDIX C2: LEISURE FEES AND CHARGES 2017-18

	2016-17							2017-18													
	Better H&F over 60	Better H&F Adult Con	Better H&F Adult Non Member	Better H&F Adult	Better H&F Jnr Non Mem	Better H&F Junior	Better H&F Jnr Con	Better H&F over 60	% Change	Better H&F Adult Con	% Change	Better H&F Adult Non Member	% Change	Better H&F Adult	% Change	Better H&F Jnr Non Mem	% Change	Better H&F Junior	% Change	Better H&F Jnr Con	% Change
Joining Fee	£0.00	£0.00	£0.00	£36.05	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£36.50	1.2%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Joining Fee- Student	£0.00	£0.00	£0.00	£30.90	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£31.20	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Monthly DD - 60 plus	£0.00	£0.00	£0.00	£19.50	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£19.70	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Monthly DD - Student	£0.00	£0.00	£0.00	£36.50	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£36.90	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Monthly DD	£0.00	£0.00	£0.00	£49.95	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£49.95	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
one month card	£0.00	£0.00	£0.00	£77.30	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£78.05	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Better Gym - Cally Pools & Gym	£0.00	£0.00	£0.00	£28.25	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£28.55	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Better H&F Junior DD	£0.00	£0.00	£0.00	£0.00	£0.00	£14.10	£10.05	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£14.25	1.1%	£10.15	1.0%
Better H&F Card Off Peak																					
Annual - Concession	£0.00	£0.00	£0.00	£287.50	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£290.50	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Annual	£0.00	£0.00	£0.00	£447.20	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£452.00	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Joining Fee- Concession	£0.00	£0.00	£0.00	£25.75	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£26.00	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Joining fee	£0.00	£0.00	£0.00	£36.05	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£36.40	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Monthly DD-Concession	£0.00	£0.00	£0.00	£26.80	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£27.10	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Monthly DD	£0.00	£0.00	£0.00	£40.70	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£41.15	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Better H&F and Tennis Card																					
Annual	£0.00	£0.00	£0.00	£839.70	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£848.00	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Joining Fee	£0.00	£0.00	£0.00	£36.05	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£36.40	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Monthly Card	£0.00	£0.00	£0.00	£76.20	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£77.00	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
CENTRES																					
Archway																					
Pool: 2hrs	£0.00	£0.00	£350.30	£298.79	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£353.80	1.0%	£301.80	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Pool: hour	£0.00	£0.00	£298.80	£257.60	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£301.80	1.0%	£260.10	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Daytime swim: peak (60+)	£2.30	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£2.35	2.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Fun and waves	£2.30	£2.30	£5.45	£3.95	£2.80	£1.35	£0.00	£2.35	2.1%	£2.35	2.1%	£5.55	1.8%	£4.00	1.3%	£2.85	1.8%	£1.40	3.7%	£0.00	0.0%
Lane Swimming	£0.00	£2.35	£4.75	£3.65	£2.60	£1.35	£0.00	£0.00	0.0%	£2.40	2.1%	£4.80	1.1%	£3.70	1.4%	£2.65	1.9%	£1.40	3.7%	£0.00	0.0%
Cally																					
Main Pool: 1hr: CAL	£0.00	£0.00	£84.50	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£85.35	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Main Pool: 1hr: CAL- Anaconda	£0.00	£0.00	£64.90	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£65.55	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Party Pool Hire: additional fee: CAL	£0.00	£0.00	£19.10	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£19.30	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Training Pool: 1hr: CAL- Anaconda	£0.00	£0.00	£47.40	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£47.90	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Training Pool: 1hr: CAL	£0.00	£0.00	£63.90	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£64.55	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Main pool	£0.00	£0.00	£118.50	£97.90	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£119.70	1.0%	£98.90	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Main Pool plus aqua run	£0.00	£0.00	£139.10	£108.20	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£140.50	1.0%	£109.30	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Shallow Pool	£0.00	£0.00	£97.90	£77.30	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£98.90	1.0%	£78.05	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Cally Master/ Premier Swim	£1.55	£3.40	£6.15	£4.85	£3.65	£2.10	£1.55	£1.60	3.2%	£3.45	1.5%	£6.25	1.6%	£4.90	1.1%	£3.70	1.4%	£2.15	2.4%	£1.60	3.5%
Parent And Toddler	£3.75	£3.65	£5.75	£4.75	£0.00	£0.00	£0.00	£3.80	1.3%	£3.70	1.4%	£5.85	1.7%	£4.80	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Finsbury																					
Activity Room- Day Rate	£0.00	£0.00	£175.15	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£176.90	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Activity Room- Per hour	£0.00	£0.00	£38.05	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£38.45	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Basement Sport: 1hr: Finsbury	£0.00	£0.00	£47.95	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£48.45	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
DOJO Hire: per hour	£0.00	£0.00	£27.30	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£27.60	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Main Studio- day rate	£0.00	£0.00	£206.05	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£208.10	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Main Studio - Per hour	£0.00	£0.00	£49.45	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£50.00	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Meeting Room: Community Use	£0.00	£0.00	£20.60	£10.30	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£20.85	1.2%	£10.45	1.4%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Treatment Room	£0.00	£0.00	£33.50	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£33.85	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Bouncy Castle	£0.00	£0.00	£53.60	£46.35	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£54.15	1.0%	£46.80	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Football	£0.00	£0.00	£53.60	£46.35	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£54.15	1.0%	£46.80	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Party Room	£0.00	£0.00	£33.00	£27.85	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£33.35	1.1%	£28.15	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
5 A-Side Football League	£377.50	£377.50	£387.40	£377.55	£0.00	£0.00	£0.00	£381.10	1.0%	£381.10	1.0%	£391.10	1.0%	£381.20	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
6 A-side Evening League- Per evening	£441.30	£441.30	£451.90	£441.30	£0.00	£0.00	£0.00	£445.60	1.0%	£445.60	1.0%	£456.20	1.0%	£445.80	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
6 A-side Lunchtime football League	£441.30	£441.30	£451.90	£441.30	£0.00	£0.00	£0.00	£445.60	1.0%	£445.60	1.0%	£456.20	1.0%	£445.80	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Football Hire	£3.15	£3.15	£3.15	£3.15	£0.00	£0.00	£0.00	£3.20	1.6%	£3.20	1.6%	£3.20	1.6%	£3.20	1.6%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Football League deposit	£0.00	£0.00	£103.05	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£104.05	1.0%	£0.00	0.0%	£0.					

APPENDIX C2: LEISURE FEES AND CHARGES 2017-18

	2016-17							2017-18													
	Better H&F over 60	Better H&F Adult Con	Better H&F Adult Non Member	Better H&F Adult	Better H&F Jnr Non Mem	Better H&F Junior	Better H&F Jnr Con	Better H&F over 60	% Change	Better H&F Adult Con	% Change	Better H&F Adult Non Member	% Change	Better H&F Adult	% Change	Better H&F Jnr Non Mem	% Change	Better H&F Junior	% Change	Better H&F Jnr Con	% Change
Squash Clinic- Finsbury	£4.95	#REF!	£6.75	£4.95	£0.00	£0.00	£0.00	£5.00	1.0%	£4.90	#REF!	£6.85	1.5%	£5.00	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Court 40min:FLC: Off-peak	£8.03	£8.05	£9.80	£8.05	£0.00	£0.00	£0.00	£8.15	1.5%	£8.15	1.2%	£9.90	1.0%	£8.15	1.2%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Court 40min:FLC: Peak	£9.60	£9.60	£11.90	£9.60	£0.00	£0.00	£0.00	£9.70	1.1%	£9.70	1.1%	£12.05	1.3%	£9.70	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Sport Session (Finsbury)	£0.00	£0.00	£0.00	£0.00	£5.05	£4.05	£2.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.10	1.0%	£4.10	1.2%	£2.05	2.5%
IRB																					
Main pool hire	£0.00	£0.00	£84.50	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£85.40	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Teaching pool hire	£0.00	£0.00	£63.90	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£64.55	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Self Service 7kg wash	£0.00	£4.65	£6.70	£5.95	£0.00	£0.00	£0.00	£0.00	0.0%	£4.70	1.2%	£6.80	1.5%	£6.05	1.7%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Self Service 16kg wash	£0.00	£6.70	£9.60	£8.60	£0.00	£0.00	£0.00	£0.00	0.0%	£6.80	1.5%	£9.70	1.1%	£8.70	1.2%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Self Service Dry	£0.00	£1.50	£3.75	£1.90	£0.00	£0.00	£0.00	£0.00	0.0%	£1.55	3.3%	£3.40	-9.3%	£1.95	2.6%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Ironing service 5 item	£0.00	£2.40	£3.65	£3.65	£0.00	£0.00	£0.00	£0.00	0.0%	£2.45	2.1%	£3.70	1.4%	£3.70	1.4%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
SPA London	£0.00	£0.00	£26.80	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£27.10	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Tennis Centre																					
Studio: 1hr Off-peak	£0.00	£0.00	£27.85	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£28.15	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Studio: 1hr Peak	£0.00	£0.00	£33.00	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£33.35	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Market Road																					
Adult one hour full pitch off peak	£46.80	£46.80	£53.20	£46.80	£0.00	£0.00	£0.00	£47.25	1.0%	£47.25	1.0%	£53.75	1.0%	£47.25	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Adult one hour full pitch peak	£79.75	£79.75	£90.40	£79.75	£0.00	£0.00	£0.00	£80.55	1.0%	£80.55	1.0%	£91.30	1.0%	£80.55	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Block Bookings	£0.00	£0.00	£71.30	£0.00	£36.70	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£72.00	1.0%	£0.00	0.0%	£37.10	1.1%	£0.00	0.0%	£0.00	0.0%
Football Hire	£0.00	£0.00	£3.10	£0.00	£3.10	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£3.15	1.6%	£0.00	0.0%	£3.15	1.6%	£0.00	0.0%	£0.00	0.0%
Junior one hour full pitch peak	£0.00	£0.00	£0.00	£0.00	£55.35	£43.65	£43.65	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£55.90	1.0%	£44.10	1.0%	£44.10	1.0%
Outdoor 5 a side 60min	£61.80	£61.80	£72.15	£61.80	£35.40	£30.30	£0.00	£62.40	1.0%	£62.40	1.0%	£72.90	1.0%	£62.40	1.0%	£35.80	1.1%	£30.60	1.0%	£0.00	0.0%
Sobell																					
Martial Arts	£0.00	£0.00	£25.75	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£26.00	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Outdoor 5 a side 60min	£61.80	£61.80	£72.15	£61.80	£35.40	£30.30	£0.00	£62.50	1.1%	£62.40	1.0%	£72.90	1.0%	£62.40	1.0%	£35.75	1.0%	£30.60	1.0%	£0.00	0.0%
Judo room: 1 hr	£0.00	£0.00	£31.90	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£32.25	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Rink Hire: 1 hour	£0.00	£0.00	£113.35	£97.10	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£114.60	1.1%	£98.10	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Studio 1hr - SLC	£0.00	£0.00	£43.45	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£43.90	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Studio- Day rate	£0.00	£0.00	£206.05	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£208.20	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
VIP Suite- Commercial Rate per session	£0.00	£0.00	£206.05	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£208.20	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
VIP suite- Community Use per session	£0.00	£0.00	£20.60	£10.30	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£20.80	1.0%	£10.45	1.4%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Bouncy Castle & catering room	£0.00	£0.00	£139.10	£120.55	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£140.50	1.0%	£121.80	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Ice Rink	£0.00	£0.00	£206.05	£185.45	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£208.10	1.0%	£187.50	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Soft Play: Off peak	£0.00	£0.00	£123.65	£108.20	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£124.85	1.0%	£109.25	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Soft Play: Peak	£0.00	£0.00	£195.75	£175.15	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£197.80	1.0%	£176.90	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Sports party & catering	£0.00	£0.00	£139.10	£123.65	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£140.45	1.0%	£124.90	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Trampoline & catering	£0.00	£0.00	£139.10	£123.65	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£140.45	1.0%	£124.90	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Zumba tonic Dance Parties	£0.00	£0.00	£139.10	£123.65	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£140.45	1.0%	£124.90	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Squash Clinic- Sobell	£6.50	£6.50	£7.75	£6.50	£0.00	£0.00	£0.00	£6.60	1.5%	£6.60	1.5%	£7.85	1.3%	£6.60	1.5%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Court 40min:SLC: Off-peak	£8.03	£8.05	£9.80	£8.05	£0.00	£0.00	£0.00	£8.15	1.5%	£8.15	1.2%	£9.90	1.0%	£8.15	1.2%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Court 40min:SLC: Peak	£9.60	£9.60	£11.90	£9.60	£0.00	£0.00	£0.00	£9.70	1.1%	£9.70	1.1%	£12.05	1.3%	£9.70	1.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Leaguer Players Per Person	£5.45	£5.45	£6.70	£5.45	£0.00	£0.00	£0.00	£5.55	1.8%	£5.55	1.8%	£6.80	1.5%	£5.55	1.8%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Racket hire	£2.30	£2.30	£2.30	£2.30	£0.00	£0.00	£0.00	£2.35	2.1%	£2.35	2.1%	£2.35	2.1%	£2.35	2.1%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Football Hire	£0.00	£0.00	£3.10	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£3.15	1.6%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Main Hall 60min	£77.30	£77.30	£87.60	£77.30	£0.00	£0.00	£0.00	£78.10	1.0%	£78.10	1.0%	£88.50	1.0%	£78.10	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Outdoor 60min	£61.80	£61.80	£72.10	£61.80	£0.00	£0.00	£0.00	£62.40	1.0%	£62.40	1.0%	£72.90	1.1%	£62.40	1.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Climbing Course (Sobell)	£0.00	£0.00	£0.00	£0.00	£5.05	£4.05	£3.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.10	1.0%	£4.10	1.2%	£3.05	1.7%
Junior Gym	£0.00	£0.00	£0.00	£0.00	£5.05	£4.05	£3.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.10	1.0%	£4.10	1.2%	£3.05	1.7%
Sport session	£0.00	£0.00	£0.00	£0.00	£5.05	£4.05	£3.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.10	1.0%	£4.10	1.2%	£3.05	1.7%
Holiday Programme 5.5 hour day	£0.00	£0.00	£0.00	£0.00	£8.25	£6.35	£5.15	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£8.35	1.2%	£6.45	1.6%	£5.20	0.9%
Holiday Programme 5.5 hour playgroups	£0.00	£0.00	£0.00	£0.00	£5.35	£0.00	£0.00	£0.00	0.0%												

APPENDIX D1

<u>HRA - MEDIUM TERM FINANCIAL STRATEGY</u>	2016-17 Revised Estimate £ms	2017-18 Estimate £ms	2018-19 Estimate £ms	2019-20 Estimate £ms
<u>HRA INCOME:</u>				
Income From Dwellings:				
Tenants Rents	£148.9	£150.9	£151.2	£153.5
Tenants Service Charges	£11.4	£12.8	£13.4	£13.8
Income From Dwellings	£160.3	£163.7	£164.6	£167.3
Commercial Property Rents	£1.4	£1.3	£1.4	£1.4
Heating Charges (Tenants & Leaseholders)	£2.0	£2.2	£2.3	£2.4
LeaseHolder Annual Service Charges	£7.5	£8.8	£9.1	£9.3
LeaseHolder Charges for Major Works	£2.1	£2.5	£2.5	£2.5
LeaseHolder Charges	£9.6	£11.3	£11.6	£11.8
Other Charges for Services & Facilities	£4.5	£4.7	£4.2	£4.3
Private Finance Initiative Government Subsidy	£22.9	£22.9	£22.9	£22.9
Interest Receivable	£0.5	£0.5	£0.5	£0.5
Transfers from the General Fund for Shared Services	£0.8	£0.8	£0.8	£0.8
GROSS INCOME SUB TOTAL	£202.0	£207.4	£208.3	£211.4
<u>HRA EXPENDITURE:</u>				
General Management	£48.8	£50.9	£50.9	£49.4
Private Finance Initiative - Payments	£39.6	£40.4	£41.6	£43.0
Special Services	£16.8	£18.0	£18.3	£18.6
Repairs & Maintenance	£31.6	£32.2	£32.6	£33.0
Rents, Rates, Taxes & Other Charges	£0.5	£0.6	£0.6	£0.6
Interest Charges on Debt	£16.7	£16.7	£16.6	£16.7
Depreciation - Contribution to the Major Repairs Reserve (to fund the Capital Prog.)	£30.2	£30.8	£31.8	£32.5
Total Capital Financing Costs	£46.9	£47.5	£48.4	£49.2
Increase In Bad Debt Provision	£0.8	£0.8	£0.8	£0.8
HRA Contingency	£2.5	£2.0	£2.0	£2.0
Contribution to HRA Reserves	£14.5	£15.0	£13.1	£14.8
GROSS EXPENDITURE SUB TOTAL	£202.0	£207.4	£208.3	£211.4
NET HRA Position	£0.0	£0.0	£0.0	£0.0

APPENDIX D2 - HRA SAVINGS 2017-18

#	DIRECTORATE	SERVICE	SUMMARY DESCRIPTION	2017-18 £000s
1	HRA	All	Review and re-alignment of non pay Housing Revenue Account budgets	500
2	HRA	All	Review and re-alignment of Private Finance Initiative Payments	500
3	HRA	Housing Needs and Strategy	Reduce Management	100
4	HRA	Housing Needs and Strategy	Generation of Income from Housing Owned Assets	100
5	HRA	Housing Operations	Review of Tenant Service Charges	500
6	HRA	Housing Operations	Review of Leaseholders Service Charges	400
7	HRA	Housing Operations	Increased charges for non-residential Parking Charges and automated booking system	336
8	HRA	Housing Operations & Housing Needs and Strategy	Review of Community Development service delivery and resident engagement	90
9	HRA	Housing Operations	Area Housing Panels-Environmental works	710
10	HRA	Housing Property Services	Extended replacement of Kitchen, Bathroom and Cyclical Maintenance work cycles - Extend Kitchen and Bathrooms by 5 years	1,750
	HRA	Housing Property Services	Extended replacement of Kitchen, Bathroom and Cyclical Maintenance work cycles - Extend Cyclical Maintenance Work Cycle by 2 years	1,500
11	HRA	Housing Property Services	Reduction in number of Housing Direct call agents following implementation of online repairs reporting tool and anticipated decrease in call volumes	147
			TOTAL	6,633

HRA FEES AND CHARGES 2017-18

Tenant Service Charges and Digital TV Charges

	Proposed weekly charge or compensation sum
Caretaking and Cleaning	£8.34
Estate Services (estate lighting, communal estate repairs and grounds maintenance)	£4.10
Tenant Service Charge	£12.44
Digital TV	£0.32
Compensation for loss of caretaking service	£2.00 per day (after 5 consecutive days of lost service)
<p>Note: The weekly tenant service charge for caretaking and estate services increases by £1.41 from £11.03 to £12.44.</p> <p>The increase relates in the main to; 57p covers extending the communal estate repairs charge to include repairs to communal lighting, 20p covers the increased cost of caretaking in order to cover absences and 49p covers the increased supply cost of communal electricity.</p> <p>Caretaking compensation has increased in line with the increase in caretaking charges.</p>	

Heating and Hot Water Charges

	Bedsit Weekly Charge £	1-Bed Weekly Charge £	2-Bed Weekly Charge £	3-Bed Weekly Charge £	4-Bed Weekly Charge £
General:					
Heating and Hot Water	8.55	9.48	11.24	13.22	14.98
Heating Only (60% Full Charge)	5.02	5.57	6.60	7.76	8.80
Bunhill Energy Network (St Luke's, Stafford Cripps and Redbrick)	7.70	8.53	10.11	11.90	13.48
Compensation (after 3 consecutive weeks of lost service): Heating and Hot Water £7.40 per day Heating only £6.90 per day Hot Water only 90p per day					
<p>Note: Although gas supply costs are set to increase significantly, the gas "pool" has been used to absorb this increase and hence charges to Tenants in 2017-18 can be frozen at 2016-17 levels.</p>					

APPENDIX D3

Estate Parking Charges

	EMISSION BANDS / CHARGES			
CARBON EMISSION AND ENGINE SIZES:	BAND A	BAND B	BAND C	BAND D
Carbon CO2 Rating G/km (Grams per kilometre)	0-120	121-150	151-185	186+
Engine Size CC (Cylinder Capacity)	0-1100	1101-1399	1400-1850	1851+
	Weekly Charge £	Weekly Charge £	Weekly Charge £	Weekly Charge £
Rent & Service Charge Payers:				
- Garage	9.32	18.63	18.63	20.49
- Car Cage	4.35	8.71	8.71	9.58
- Parking Space	2.39	4.76	4.76	5.23
- Internal Garage	6.43	12.83	12.83	14.13
Non-Rent & Service Charge Payers:				
- Garage	19.40	38.77	38.77	42.62
- Car Cage	9.11	18.12	18.12	19.94
- Parking Space	5.34	11.37	11.37	15.64
				£
Garages Used For Non-Vehicle Storage – Rent & Service Charge Payers				20.49
Garages Used For Non-Vehicle Storage – Non-Rent & Service Charge Payers				42.62
Diesel Surcharge - applies to both Rent/Serv. Charge Payers & Non Rent/Serv. Charge Payers in respect of all parking facilities				96.00 per Year or £1.85 per Week
A 50% or 100% discount is offered on all vehicle parking charges to holders of an Islington Council disability parking blue badge				
VAT will be added to the above charges where applicable				
Note: Charges increase in line with inflation (2% RPI September 2016). For example the charge to an LBI resident for a garage with a band B vehicle increases by 36p from £18.27 to £18.63.				
No Increase in the Diesel Surcharge				

Concierge Service Charges

	Weekly Charge £
Category A (Concierge Office in Block)	9.31
Category B (Concierge Office in Estate)	6.98
Category C (Concierge Office – Remote multiple cameras)	4.20
Category D (Concierge Office – Remote a small number of cameras)	1.32
Note: Charges have increased by 21% to more closely reflect the true cost of the service. For example the charge to tenants who receive a Category B service increases by £1.21 from £5.77 to £6.98.	

APPENDIX D3

Parking Charge Notices (PCN)

	Council Estates £
Parking Charge Notices	100.00
Parking Charge Notices (Paid within 14 days of issue)	60.00
Note: The maximum charges for unauthorised parking on council estates (off-street parking) are recommended by the British Parking Association on behalf of the Home Office. No increase is recommended in 2017-18. For on-street parking (outside council estates), the Council charges between £80 and £130 depending on the seriousness of the offence.	

Storage Units

	Weekly Charge £
Rent & Service Charge Payers	1.67
Non-Rent & Service Charge Payers	3.35
Note: Charges increase in line with inflation (2% RPI September 2016). The charge to Rent & Service Charge Payers has increased by 3p from £1.64 to £1.67 and that for Non-Rent & Service Charge Payers has increased by 7p from £3.28 to £3.35.	

Floor Coverings (including underlay, carpets & fitting):

Covering the Bedroom(s), Front Room, Hallway & Staircase

2017-18 charges to tenants commencing the scheme wef 2017-18 reflects a more robust/substantial underlay		
No of Beds	2017-18 Charge	Weekly Charge to Tenants over 5 years
1	£663	£2.55
2	£969	£3.73
3	£1,275	£4.90
4	£1,530	£5.88

Original charges levied in 2016-17 – no change for tenants commencing the scheme in 2016-17 only		
No of Beds	2017-18 Charge	Weekly Charge to Tenants over 3 years
1	£449	£2.88
2	£651	£4.17
3	£850	£5.45
4	£1,000	£6.41

Home Ownership Unit Charges:

1. Lease Holder Fees in respect of Structural Alterations & Additions:

		Home Ownership Fees 2017-18	Technical Property Services Fees 2017-18
a	Minor alterations (e.g.: flues, extractor fans)	£81 – letter of consent	None
b	Deed of variation for windows	£204	None
c	Minor structural alterations	£81	£183
d	Major structural alterations (e.g. roofs, conservatories)	£102	£550 – technical inspections £56 per hour if additional technical work required
e	Retrospective consent	a/b/c/d +£102	£367 – technical inspections £56 per hour if additional technical work required
Note: Increases in line with inflation (RPI 2% September 2016)			

2. Lease Holder Miscellaneous Fees:

		Home Ownership Fees 2017-18
a	Sub-let Registration	£40
b	Assignment pack	£178 L/Holder £76 F/Holder
c	Re-mortgage pack	£127 L/Holder £66 F/Holder
d	S146 costs	£255
e	Copy of lease	£25
f	Letter of Satisfaction	£51
g	Copy of service charge invoice	£25
h	Repairs breakdown for a previous year	£25

APPENDIX E: CAPITAL PROGRAMME 2017-20

DEPARTMENT / BUDGET HEADING	Revised 2017-18 Programme £000	Revised 2018-19 Programme £000	Revised 2019-20 Programme £000	Total Programme 2017-18 to 2019-20 £000
HASS				
Major Works and Improvements	33,500	42,400	44,400	120,300
New Homes Programme	56,400	104,800	102,800	264,000
HOUSING	89,900	147,200	147,200	384,300
SUBTOTAL HOUSING AND ADULT SOCIAL SERVICES	89,900	147,200	147,200	384,300
CHILDREN'S SERVICES				
Moreland School and Children's Centre	450	0	0	450
Dowrey Street / Primary Pupil Referral Unit	2,000	0	0	2,000
Tufnell Park	4,395	11,000	0	15,395
New River College	500	0	0	500
Arts and Media School	100	0	0	100
Children's Centres Remodelling	500	0	0	500
Central Foundation School Expansion	2,700	0	0	2,700
Highbury Grove School Expansion	1,700	1,500	0	3,200
Secondary School Expansions	2,000	0	0	2,000
PRIMARY SCHOOLS	14,345	12,500	0	26,845
Two Year Old Capital	800	0	0	800
EARLY YEARS	800	0	0	800
Other Schools	1,226	0	0	1,226
OTHER SCHOOLS	1,226	0	0	1,226
SUBTOTAL CHILDREN'S SERVICES	16,371	12,500	0	28,871
ENVIRONMENT AND REGENERATION				
Section 106	2,000	2,000	2,000	6,000
PLANNING AND DEVELOPMENT	2,000	2,000	2,000	6,000
Cemeteries	1,021	0	0	1,021
Disabled Facilities	601	601	601	1,803
Private Sector Housing	1,000	1,750	1,750	4,500
PUBLIC PROTECTION	2,622	2,351	2,351	7,324
Combined Heat and Power	2,146	0	0	2,146
Energy Saving Council Buildings	280	0	0	280
Fleet Management	4,003	0	0	4,003
Greenspace	919	1,250	1,000	3,169
Highways	3,400	1,400	1,400	6,200
Leisure	2,325	972	475	3,772
Other Energy Efficiency Measures	2,221	2,000	0	4,221
Recycling Improvements	750	743	0	1,493
Special Projects	150	0	0	150
Traffic and Engineering	3,220	2,900	2,900	9,020
PUBLIC REALM	19,414	9,265	5,775	34,454
SUBTOTAL ENVIRONMENT AND REGENERATION	24,036	13,616	10,126	47,778
TOTAL	130,307	173,316	157,326	460,949

Appendix F: Budget 2017-18 Resident Impact Assessment

Title of plan, policy and/or procedure being assessed	Budget Savings Proposals 2017-18
Name of Service Area Assessed	Council-wide
Staff conducting assessment including contact details	Mike Curtis mike.curtis@islington.gov.uk
Date of assessment	12 December 2016

1. Introduction

The purpose of this report is to provide an analysis of the likely impact of the Council's budget savings proposals for 2017-18 on residents and employees with 'protected characteristics' as defined by the Equality Act 2010.

The nine protected characteristics are: age, disability, gender reassignment, marriage and civil partnerships, race, religion and belief, pregnancy and maternity, sexual orientation, and gender. Section 149 of the Act requires the Council to comply with the Public Sector Equality Duty (PSED) and have due regard to:

- eliminating discrimination, harassment and victimisation
- advancing equality of opportunity
- fostering good relations

The precise wording of the PSED is set out at the end of this document, in Annex A.

In addition to our statutory duty, it is our policy also to assess the socio-economic, human rights and safeguarding impact of proposals.

The council is committed to a fairer Islington and seeks to protect its most vulnerable residents. We need to understand the effect our policies and practices have on equality. Although the council is not legally obligated to reject savings that could have negative impacts on any particular groups, it must consider carefully and with rigour the impact of its proposals on the PSED as set out above, take a reasonable and proportionate view about the overall impact on particular groups and seek to mitigate negative impacts where possible.

The overall assessment is that there is no direct discrimination in the budget savings proposals which are outlined below.

From the detail available, we have identified that some of the savings could:

- have a negative impact on equality of opportunity,
- result in indirect discrimination for people with protected characteristics,
- or impact on opportunities to promote good relations.

However, wherever possible mitigations have been identified to minimise these effects.

In this context, the council's proposals for achieving savings are considered reasonable and have shown due regard to the PSED.

2. Context

As set out in our Corporate Plan, our vision is to make Islington a fairer place – to create a place where everyone, whatever their background, has the opportunity to reach their potential and enjoy a good quality of life.

Our priorities

In order to move us closer to this vision, we have the following priorities:

- building more council housing and supporting private renters
- helping residents who are out of work to find the right job
- helping residents cope with the rising cost of living
- providing residents with good services on a tight budget
- making Islington a place where our residents have a good quality of life.

The Council is required to make £21.4m of savings in 2017-18. This is in addition to £172.5m of savings already made over the past five years. While every endeavour is made to protect those in greatest need and at most risk, the Council is faced with some extremely difficult choices. It is inevitable that with reductions in funding levels on such a scale there will be an impact on the services we deliver, including those services provided to residents with protected characteristics.

The Government's Housing Act 2016 and ongoing welfare reforms are anticipated to have additional socio-economic impacts on vulnerable residents in Islington. We expect to lose 350 homes a year because of the obligation to sell high-value council homes that we are unlikely to be able to replace. This will mean more people are in danger of becoming homeless and will either go into temporary or private sector accommodation. In turn, we expect more people to struggle with rent arrears because of the £23,000 cap on household benefit (down from £26,000) and the period that housing benefits can be backdated has reduced from six months to four weeks. Otherwise, rents for social housing are to be reduced by 1% (with a few exceptions such as housing co-ops and alms houses), but this will lead to a significant shortfall in our housing budgets, for which we have to compensate.

The recent Autumn Statement and local government response highlights the impact of expected higher inflation next year and the funding crisis in health and social care, which is particularly likely to affect older people on fixed incomes or in poor health. However, the plans for significant investment in affordable housing, the reduction in the Universal Credit taper for claimants entering employment from 65% to 63%, and the ending of the compulsory "pay to stay" policy for higher earning local authority tenants may benefit some disadvantaged groups.

3. Evidence and Demographics

Monitoring information, from sources such as the 2011 Census, the State of Equalities in Islington Report 2016 and The Islington Evidence Hub, show how the borough is made up and helps us to identify possible impacts and ensure that local decisions are made based upon the needs of the local population.

- **Population:** Islington has seen growth in its population from 211,000 in 2011 to nearly 228,000 in 2015, approximately 2% a year, and is predicted to increase to around 240,000 by 2021. Most of the growth in population is in adults, aged 18-64. It is the most densely populated local authority area in England and Wales, with 14,517 people per square km. This is more than double the London average and more than 30 times the national average.
- **Diversity:** Islington is a diverse borough. The 2011 census shows that 32% of residents were in Black or Minority Ethnic (BME) groups while 36% were born outside of the UK; this compares with a national average of 18%. Children growing up in BME households in Islington are more likely than white children to be living in poverty.
- **Age:** Islington has a relatively young population. The 2015 population includes over 171,000 aged 18 to 64, around 38,000 children and only about 18,000 (9%) over 65. The majority of pensioners are women and 8,165 pensioner households are reliant on council tax support. Just over a quarter of Islington children live in households where no one is in employment. 29% of primary pupils and 32% of secondary pupils are eligible for free school meals – 3rd and 2nd highest proportions in London. 55% of primary and 69% of secondary pupils received deprivation linked pupil premium. 20.4% of Islington school pupils have some form of Special Educational Needs compared with a national average of 18.7%.
- **Disability:** in May 2015, there were 11,450 people on Disability Living Allowance in Islington. 26% of the working age population who identified themselves as disabled or having a long-term health problem in Islington are economically active. Based on national figures it is estimated that approximately a quarter of children living in poverty in Islington live in families with at least one disabled parent.
- **Gender:** the proportions of men and women in the borough are evenly split. The average life expectancy for women is 83 and for men is around 79, which is lower than any other London borough. 93% of lone parents with dependent children are female. Unemployment rates among lone parents are far higher than the wider population - this is likely to affect household income and therefore deprivation levels. Instances of domestic violence are increasing, with 73% of female victims between the ages of 18 and 44 years.
- **Socio-economic:** overall Islington is the 24th most deprived authority in England and the 5th most deprived in London – it ranks in the top 5 in the country for child and pensioner poverty. Every ward in Islington has at least one area that is among the 20% most deprived areas of England. Finsbury Park is the most deprived ward, where 18 out of 25 socio economic indicators are worse than the borough average. Only 28% of all householders own their own home, less than half the national average. 14% of households are on out

of work benefits and 9% are lone parents. 6.3% of adults have no qualifications. Around 27% of households receive council tax support.

4. Impact of monitored savings from 2016-17

Our budget Residential Impact Assessment (RIA) for 2016-17 noted that it was not possible to anticipate every potential impact for certain proposals. This was because the available data was not always sufficient to assess risk, including negative impacts on groups with protected characteristics. It highlighted the need to monitor the impact on residents and the effectiveness of proposed mitigations. The updates on these proposals are set out below.

Make it easier to access council services online

- Islington's new website went live in October 2016 which “ follows the highest standards of accessibility, making it easier for all residents, including those with disabilities, the elderly, or adults with English as a second language, to access council services online.
“It does this using features, such as buttons and icons instead of text, to improve navigation; arranging content in a simpler, more goal-orientated way; ensuring text is short, to the point, and written in plain English; and that it works with all common assistive technologies”.
We have mapped the publically available IT resources (127 computers across our 10 libraries) in the borough together with details of ICT Help shops delivered by our partners including Age UK and Health Generations. This information has now been posted onto Islington Directories so that front line staff can signpost residents to places where they can access the internet and / or support with basic digital skills.
- We have partnered with the Good Things Foundation (formerly the Tinder Foundation) to develop and deliver Digital Champion training to staff and volunteers
- We have recruited and trained over 200 Digital champions, who are either champions by virtue of their role or volunteers who volunteer their time to community projects that involve digital
- We have rolled out a new tenants service to support new tenants to access online Council services
- We have partnership arrangements with Age UK and North London Cares which enable us to deploy our champions to existing and new community activity aimed at supporting older people to get online
- We are piloting the provision of mobile devices via Hillside Clubhouse (who support adults with mental health needs), iWork, Age UK and Single Homeless Project to test whether easy access to online and an appropriate level of support correlates with increased uptake of digital services; that includes but is not limited to Council services
- We are also partnering with North London Cares to deliver a series of ‘gizmos & gadget’ workshops in 2017 aimed at older residents. Each workshop will have a themed session. For example:
 - January's theme is ‘are you getting the best deal for your heating bills?’ – the Council SHINE service are intending to provide advice and

support with assessing eligibility for discount and online cost comparison services.

- o March's theme is 'stay in touch with Skype, Twitter and Facebook' – Three are attending to run a session on social media and staying connected with friends and family.

Better targeted Mental Health

We have been reducing the investment in the portfolio of contracts for people with mental health needs by directly negotiating contract efficiencies to ensure where appropriate contracting mechanisms are being explored as services become eligible for re-tender. For example, in 2016-17, the new Wellbeing Service was commissioned to include a contracted reduction in budget for each contract year, enabling commissioners to realise planned efficiencies against the service without affecting service quality.

No contracts have been decommissioned due to poor performance in 2016-17.

Any changes to services would be implemented based on an understanding of residents' needs, with steps taken, where appropriate, to mitigate the impact of barriers to access for particular groups. Commissioners will continue to monitor the impact of any changes, and engage with service users and carers to understand and address any unforeseen impact of changes.

Review of Telecare Charges

It was proposed that we develop a commissioning strategy for Telecare and market-test this service. This would involve sign-posting people to more cost-effective telebefriending services where a full response service is not required; and the option of exploring the commissioning of the Fire Brigade to provide a falls response service.

Whilst women and older people were potentially identified as a service group who could be negatively impacted, the aim is for the new model of delivery to ensure that these service users are not negatively impacted.

Work to implement this proposal is due to commence in the 2017 New Year. Once the proposals relating to the new telecare model have been developed, a detailed equality impact assessment will be undertaken with particular consideration for groups who have been identified as potentially being negatively impacted.

Efficiencies in Service Provision for Learning Disabilities

Not everyone with a learning disability requires access to specialist learning disability services. However, these proposals will directly impact on people with protected characteristics as all people affected have a learning disability. All of the proposals imply changes in the way that people with learning disabilities are assessed, supported to access support services, and the way in which those arrangements are reviewed. The proposals also imply changes to many of the services that people with learning disabilities currently use.

We will mitigate concerns by communicating changes to people with learning disabilities and their families and ensuring they have good information and advice about how any changes might affect them. Changes to support to individuals with

care and support needs will only take place following a careful assessment of their needs and within the relevant statutory frameworks such as the Care Act, to ensure that people's needs continue to be met.

We will review and assess the need for services based upon service user and population needs. We do not anticipate that these changes will be discriminatory for people with other protected characteristics. For people with learning disabilities, the changes will bring about positive changes in terms of improved access to universal services and an approach that better supports people's independence and supports people to reach their potential.

We do not anticipate these changes to have a negative impact on equality of opportunity for people with protected characteristics. We do anticipate additional positive impacts for Islington residents if we are able to improve efficiency and equitable distribution of resources

Joint Commissioning through its contract monitoring function, will also monitor service changes for any impact on quality, including equality impacts.

Detailed RIAs will be completed for significant component projects that make up this programme

Reduce spend on temporary accommodation

Reduce spending on temporary accommodation by doing additional work to prevent homelessness, use more temporary accommodation at lower rents and move people out of temporary accommodation faster.

In year one, we said that it is unlikely that this proposal will directly discriminate against people on the basis of their possession of protected characteristic as clients are assessed on need, circumstances and availability. This position remains the same and there has not been any adverse negative impact on any of the protected characteristics.

We are aware that not all clients complete our equality data. Data on gender and age is robust with a 95% completion rate. However only 70% of applicants complete ethnicity data, and completion rates on disability, sexuality and language are lower. However, we will continue to work on improving the collection of this data in future.

Pool Advice funding and change delivery model

The Council has undertaken a comprehensive review of advice services which found that despite high spend and some high quality services being delivered, there are numerous inefficiencies, inconsistencies that run from the point of access through to case resolution.

The findings of the review highlighted that opportunity exists to establish a more integrated system of advice, for example through the establishment of commonly agreed initial assessment processes and common referral arrangements between organisations. The review also highlighted the importance of early intervention and emphasised the role of generalist advice in increasing provision to ensure that

residents are able to get the advice they need. This will be essential if we are to mitigate the impact of welfare reform for some of our most vulnerable residents.

An advice model was co-designed with council services and key stakeholders within the VCS including the advice partners funded under the councils grants programme for 2011-2016. The proposals and the model were firmly aimed at reducing waiting times and improving client access to a broader range of support within a simpler, responsive and joined-up service.

As a result of the VCS Partnership Grants Programme 2016-2020, the Council's funding commitment for advice services has increased from £1.406m to £1.414m. In addition, work has been undertaken towards achieving parity in the premises arrangements between Islington's key advice partners. This has included rent subsidies of £42,500 per year. The grant awards made by the Council's VCS Committee in June 2016, resulted in an increased focus on generalist advice provision, this shift is anticipated to increase the number of residents able to increase advice services whilst retaining specialist advice and support where needed.

The services currently provided by the four main advice agencies are open to all residents and their client profile demonstrates that they are well used by residents with protected characteristics covered by equalities legislation. In addition, funding has been provided for a BAMER (Black, Asian, Minority Ethnic and Refugee) Advice Alliance to establish clear referral pathways into Islington's Advice Services, this development is anticipated to improve access to advice services for key sections of the community that have struggled to get access in the past. The increased resource allocated to advice provision, are not anticipated to have negative impacts on residents.

5. Cumulative impact of proposals for 2017-18

Where possible, budget savings have focused on optimising efficiencies in service delivery, including restructuring and redesigning services and restructuring contracts. In doing so the Council has sought to limit any negative impact on those with the greatest need. However, efficiency savings alone will not enable us to balance our budget and some reductions in services have been unavoidable. Where this is the case we have assessed the potential impact on groups with protected characteristics.

In addition to the impact of individual proposals, we recognise the potential for cumulative impact on groups with protected characteristics. This can happen when a series of proposals make the overall effect on a particular group more pronounced than when a single change is made in isolation.

Overview of cumulative impacts by protected characteristic

The following table lists all of the proposals likely to impact each protected characteristic. In the sections following the table, the potential impacts are described for each of the themes. Any potential cumulative impacts resulting from a series of proposals are also highlighted and mitigations are proposed for all of the impacts identified. Many of the proposals are likely to impact two or more protected characteristics and, where relevant, this is highlighted under each of the themes.

Characteristic	Proposal	Theme
Age (older people) and Disability [proposals impacting both of these groups]	<ul style="list-style-type: none"> channel shift increased use of telecare reablement services changes to recycling arrangements Council Tax cashback 	channel shift adult social care adult social care recycling cross cutting
Disability	<ul style="list-style-type: none"> new supported accommodation for people with learning disabilities efficiencies in service provision for clients with learning disabilities review of Housing Related Support 	adult social care adult social care adult social care
Age (younger people)	<ul style="list-style-type: none"> consolidate public health interventions for school-age children & redesign early childhood services Children looked after Young Carers Adventure playgrounds Early Years 	children's services children's services children's services children's services children's services

	<ul style="list-style-type: none"> Children's Services central support 	children's services
Gender	<ul style="list-style-type: none"> reduced resources for tackling ASB changes to design of children's services & childcare subsidy create an integrated substance misuse service new funding for PAUSE project 	anti-social behaviour children's services public health children's services
Race	<ul style="list-style-type: none"> reduced resources for tackling ASB changes to the design of children's services channel shift 	anti-social behaviour children's services channel shift
Sexual Orientation	<ul style="list-style-type: none"> joint commissioning of sexual health services including HIV outreach 	Public Health services

Characteristic	Proposals
pregnancy and maternity	Not universally monitored but see section above for impacts of changes to childcare services and child health
religion and belief	Not universally monitored, although there is a connection with race – see impacts described above
marriage and civil partnerships	No specific impacts identified
gender reassignment	No specific impacts identified

Children's Services

Changes in the delivery of early childhood services are designed to ensure quality services are provided for families and children aged 0 to 5 years. These changes will clearly affect young people and will also have an impact primarily on women with childcare responsibilities. The current outcomes for children from certain BME groups and poorer families are lower than for other groups, so the design of services will take into account their needs and requirements.

The reduction in childcare subsidy and the combined changes to children's centres could particularly impact women from lower socio-economic groups and also lone parents. Children with special educational needs may be affected by changes to after school childcare. For families who cannot find affordable childcare this may have an impact on worklessness and poverty.

Children's Services provides for 16 and 17 year olds who present to the Council as homeless. Outcomes for this Looked After cohort of young people are often poor, because of how late they come into care. The proposal would look to reduce the numbers coming into care where outcomes are likely to be better improved through work with the young person and the family.

Developments affecting key areas such as children looked after, young carers, adventure playgrounds, early years and central support have also been taken into account in RIAs provided by the service on the basis that they could have a significant impact on children and young people.

Mitigations

- Young Carers – ensure robust monitoring arrangements and strong data analysis
- Support Services – prioritise work programme and review business support to ensure needs are met and effective support is provided for front line services.
- Early Years – identify funding to keep existing provision in place. Plus a range of other actions including information campaigns, identifying use of services by low income groups, full cost charging to users outside low income groups, fund raising, user research, review business model, look at low cost alternatives, review commissioning strategy, monitor service take up and impact, closer links between family support and outreach services and providers.
- Adventure Play – ensure future contracts focus on disadvantaged children.
- Children looked after - Rigorous assessment procedures will be in place to identify those at higher risk and in need of accommodation and longer term support for those who can safely return to their families.

Environment & Regeneration

Waste charges for schools and charities

Currently schools and charities are not charged for collection and disposal of their residual or commercial waste. The proposal would require schools to pay for residual waste from their own budgets and a charge would be levied on charities for their commercial waste. There would be no direct equality impacts from charging schools but it may lead to additional pressure on schools budgets. Children's services will need to consult with schools about any potential impact, which would be partly offset with an offer of free recycling facilities.

Trampoline Park at Sobell Centre

Leisure Services propose to increase income through capital investment in the Leisure Estate. Among the proposals is the introduction of a trampoline park at Sobell Leisure Centre. This will be a new facility that will increase usage, particularly for young people and women, and generate a new income stream for the Council through the leisure contract with Greenwich Leisure Limited (GLL). This may have an impact on some current activity that will need to be assessed as the detailed proposals are developed. As part of this, the current provision and activity at the Sobell Centre will need to be reviewed to see if any particular groups are impacted and whether the impact can be mitigated.

Finance & Resources

Reduce the Building Repairs Fund

The Council holds a central financial provision to fund repairs and maintenance of its property portfolio. Some of these funds are planned for in advance and an amount is set aside for emergency repairs. The proposal rests on a reduction in office accommodation combined with a re-profiling of maintenance schedules. This will mean that £100k can be released from the Building Repairs Fund without compromising the safety of the Council's property portfolio. It is not anticipated that there will be any impact on residents as a result of this saving/re-profiling.

Divert Housing Benefit reserve top-up on a one off basis

The proposal will use one off funds to maintain our benefits service pending the implementation of universal credit. The one-off use of funds will not compromise the benefit service and accordingly there is not considered to be any impact upon residents.

Housing & Adult Social Service

Review of Voluntary and Community Sector (VCS) Premises

The proposal is a change in policy which aims to reduce premises costs for VCS organisations in the borough, whilst at the same time generating new income through the Council's portfolio of property. The focus of this work is particularly aimed at organisations operating in expensive private sector accommodation.

Where cheaper alternative premises can be identified, this approach has the opportunity to create a 'win, win, win' situation in which new income can be generated for the council, costs can be reduced for VCS organisations, and the value of the Council's grant funding and community assets can be maximised to the benefit of residents.

The clients of the VCS organisations in Islington tend to be disadvantaged as a result of their gender, age, disabilities, sexual orientation, race or religion/belief, consequently any opportunity to reduce the premises related expenditure of these organisations, is likely to have a positive impact on key sections of the community facing structural disadvantage.

There are further benefits associated with ensuring that VCS organisations are operating within local community settings, especially if these communities are currently underserved.

It is anticipated that where organisations are supported to move premises, further work will be required to assess the equalities impact of specific proposals on that organisation. For example, supporting organisations working with disabled people or with particular community groups located in one part of the borough and recommending they relocate should involve an assessment of the impact on the organisation and service users.

The Council will have to ensure, that in exercising the rights set out in clause six of the grant agreements, it acts reasonably. This definition of reasonable should include a full assessment of the equalities implications of specific proposals.

Accordingly, it is proposed for every specific proposal to support a VCS organisation to move there will be an equalities impact assessment undertaken to examine the impact of relocation on the residents/service users with which the organisation works.

Review of Adult Social Services Bad Debt provision

Adult Social Services has a Bad Debt Provision for clients that pay client contributions towards residential and domiciliary payments. The Bad Debt Provision is set up as prudent financial planning, and the provision is specifically for instances where clients do not pay their assessed client contribution towards their care needs.

The proposal will seek to reduce the provision of bad debt, by better debt collection from the Personalised Finance Services Team, and improving processes and procedures from the team transferring to Financial Operations.

There are no equality implications for any of the protected characteristics for residents or staff as the proposal is seeking to help residents manage their payments.

Review of Section 117 Provision

When a person has been in hospital under the Mental Health Act 1983 ('sectioned') they can receive free after-care when they leave hospital. This provision is called section 117 after-care.

In 1999 a Judicial Review of 3 Local Authorities ruled that there was no right to charge for aftercare services provided under Section 117 of the Mental Health Act 1983. This was upheld by the Court of Appeal in July 2000. As a result the ruling stated that repayment of the client contributions, plus interest, was owed to the clients concerned. Based on this ruling, Islington Council created a Section 117 Provision in order to repay these clients.

In 2013 an audit of the Section 117 Provision was carried out, and it was recommended that the provision be increased for the estimated number of Section 117 clients.

However, we have not seen the emergence of clients in line with the assumptions around numbers. Consequently, it is proposed to review the Section 117 Provision with the aim of releasing £1m of the provision during the year.

The review is not likely to be discriminatory in any way for people with any of the protected characteristics; and there will be no negative impact on equality of opportunity for people with protected characteristics.

Further, the review is not likely to have a negative impact on good relations between communities with protected characteristics, the rest of the population in Islington or impact people in poverty as there will still be sufficient provision retained for residents who require this service.

Review of Direct Payment Surpluses

Islington Council has 540 Direct Payment clients receiving Council funds to purchase services to meet their care needs. The Personalised Financial Services Team carry out periodic reviews of client funds, based on a risk based approach, to ascertain if clients are using their funds to meet their care needs.

They have identified that a number of service users have built up surpluses in excess of the 6 weeks that is outlined in the Direct Payment Agreement.

The concern with large amount of reserves is that it may leave elderly and vulnerable service users open to financial abuse, and highlights the risk that their care needs are not being met. It is also an audit requirement that these care accounts are reviewed. In light of this, the Personalised Financial Services Team will work in collaboration with Assessment & Care Management and the Safeguarding team in reviewing the excess surpluses, and clawing back any surpluses above the 6 weeks which are not earmarked to meet client needs.

It is proposed that where this information has been triangulated between the three teams and a consensus has been reached, only then will the service users be contacted and surplus funds reimbursed.

For clients that have their funds managed by the Personalised Financial Services Team through the Holding Account, these funds will be transferred back to Adult Social Services from the Holding Account. For clients that receive and manage their own Direct Payment, these clients will then be contacted to explain the review and to support them to reimburse these funds to the department.

The review will not result in a change in the support to meet the service user's needs going forward. Access funds recovered will also mean we can continue to offer services to meet the needs of others.

There are no implications for protected characteristics as you can only receive direct payments if you have been assessed by Social Services as needing care and support services. Direct payments can be made to: disabled people aged 16 or over (with short or long-term needs) carers aged 16 or over (including people with parental responsibility for a disabled child).

The proposal is not likely to have a negative impact, as Direct Payments allow people to have greater choice and control over their care arrangements. They can employ their own staff or contract directly with an agency. There are no implications for people in poverty or on community cohesion.

Public Health

There is a proposal in relation to three key areas of sexual health service provision: Children and Young People Sexual Health Services, HIV Prevention and Sexual health Promotion and HIV Peer Support Services and GUM services. Impacts could include a reduced clinical service to young people including vulnerable groups in non-traditional settings. Potential increase in infections, teenage pregnancies and risk to young people through limited Sex and Relationship Education.

Mitigation; the impact will be mitigated through an ongoing performance review of commissions to ensure targets are met and ensuring services continue to prioritise those at greatest risk.

The changes proposed for public health services for school aged children are intended to streamline services and to move towards an integrated health promotion service for school aged children, protecting two core front line services and remodelling them to ensure their role is maximised, as well as increasing the number of children reached by the programmes and interventions designed to support healthy weight. The proposals have been informed by reviews of the School Nursing Service and of services to tackle childhood obesity. Both reviews have included extensive engagement with children and parents, as well as key professionals involved in the delivery of interventions to this age group.

Change management

Plans to end the council tax support cashback scheme (which provides a limited cashback incentive for full payment of council tax in year) could have a particular impact on low income groups for whom the cashback incentive may have the biggest impact – likely to be lone parents, BME groups and older people who are most likely to be on low incomes. Mitigations will be covered in separate EIA which will be included in a detailed report to Full Council on 15th December 2016.

Adult Education funding reductions

There will be a reduction in Adult Education courses in the community including English for speakers of other languages and family learning. This will impact on disadvantaged groups that form a significant proportion of service users – women (71%), BME (67%), disabled, young people (11%) and older people (11%). Mitigations will be made through a next stage review prior to implementation.

New Homes Bonus (NHB) funding (Corporate Strategy and Partnerships)

Services provided by Corporate Strategy and Partnerships including strategic leadership programme, disability work programme and iwork employment programme will no longer be funded through NHB. These programmes support employer engagement with disabled people, Daylight service, CAP programme and iwork youth employment and apprenticeships, impacting on women, young people, BME and disabled. Mitigation will be achieved through protecting the core leadership, disability and iwork services, although other non core services will be cut by up to 50%. Services protected include tailored support to priority groups including disabled, young people, looked after children, women, BME and offenders (from well being partnership and provision of coaching support). These will receive funding to help provide employment coaches operating a personalised client centred service, from NHS (individual Placement Support programme) and Central London Forward (CLF) managed by CLF with European Social fund financing.

6. Child poverty and socio-economic disadvantage

The latest data (for 2013) indicates that Islington has the third highest proportion of children living in income-deprived households in the country, with 32.4% of children (0-16 years) living in low income households. This is down from 41% from previously published data, which we believe is as a result of the significant effort that the council has led to increase parental employment. Although we are making progress in this

area, households with certain characteristics remain over-represented in local child poverty figures namely those:

- headed by a lone parent
- with three or more children
- with a disabled family member
- in Black and minority ethnic (BME) groups, particularly Black Africans
- living in overcrowded accommodation
- living in rented social housing.

Characteristic	Proposals and impacts
Lower socio-economic groups	<p>Poorer residents are likely to be affected by changes to the following charges:</p> <ul style="list-style-type: none">• rent reduction (positive) <p>Poorer residents are also likely to be impacted by the following proposals. Details are given in the sections above:</p> <ul style="list-style-type: none">• increase in Council Tax• review of childcare subsidy• redesign of early childhood health services• channel shift• ending council tax support cashback

The impact of increased charges introduced by some of the proposals listed above will be mitigated by protecting those who are less able to pay.

Poorer residents tend to be heavier users of council services and so may experience disruption with the introduction of new delivery models. Though proposals have been prepared with an emphasis on prevention and efficient use of resources, careful planning and monitoring will be needed to manage changes.

The changes proposed to childcare subsidies and Children's Centres carry a potential cumulative risk primarily to women in lower socio-economic groups and will need to be carefully co-ordinated by Children's Services and Public Health.

The council has identified employment as the best option for helping families out of poverty. Many long-term unemployed people in Islington have complex needs and, in line with the recommendations of its Employment Commission, the council has been targeting resources in this area. This includes our iWork job coaching team and the Adult Community Learning service that boosts literacy, numeracy and IT skills to improve people's job prospects.

We have formed a consortium of partners to deliver intensive and tailored employment support which has helped 1,023 people into work over the last year. Through our innovative 'Working Better' project with the NHS and JobCentre Plus, we are now piloting employment coaching referrals from GPs as a way to support disabled people or residents with health conditions to get off benefits and into work – and improve their well-being at the same time.

7. Human rights and safeguarding

Human Rights

Individuals have human rights, and RIAs are not concerned with individual cases. However, some of the proposals outlined in this RIA may increase the risk of the council breaching the human rights of an individual. Further, proposals may have a disproportionate impact on certain groups, which in turn may contravene Article 14 (prohibition on discrimination on any ground). The mitigations identified in respect of each proposal should go some way to reducing the risk of a breach of convention rights, but cannot eliminate such risk altogether. The most important mitigation the council can undertake is not to allow the adoption of any policy or proposal to fetter its discretion in dealing with an individual case.

Safeguarding:

There is a possible risk to safeguarding of children as a result of loss of childcare subsidy, if children are left unsupervised after school and during the holidays because parents are unable to afford childcare. However, there are low cost / no cost options, such as adventure play, to mitigate this risk.

8. Impact on staff of 2017-18 proposals

The council's staff headcount is 4481. This is an increase of 0.2% on the head count figure reported in the 2015-2016 proposals, which had included some consultants, and Primary Care Trust and Mental Health Trust Staff.

Current equalities profile

The council's staff headcount is 4481, which has increased this year due to the concierge service in Housing being brought in-house.

Headcount

Total	CE	CS	E&R	F&R	HASS	PH
4481	51	928	1214	868	1429	42

Gender

	Total	CE	CS	E&R	F&R	HASS	PH
Women	51.70%	58.8%	79.8%	31.9%	52.6%	47.9%	83.3%
Men	48.30%	41.2%	20.2%	68.1%	47.4%	52.1%	16.7%

There has been a small increase in the ratio of women to men across the council as a whole (less than 1% increase).

Age

	Total	CE	CS	E&R	Res	HASS	PH
16-24	3.64%	13.73%	2.59%	4.05%	4.40%	3.21%	2.38%
25-39	30.15%	45.10%	39.46%	24.98%	30.59%	26.54%	64.29%
40-49	26.06%	29.41%	26.38%	28.68%	26.65%	23.32%	23.81%
50-64	37.89%	11.76%	30.38%	39.10%	36.27%	44.48%	9.52%
65+	2.26%	n/a	1.19%	3.19%	2.09%	2.44%	n/a

There has been a small increase in the percentage of 16-24 year olds and 25- 39 year olds employed by the council. This is a positive trend in the number of younger people in the workforce. At the same time there is also a slight increase in the percentage of 50-64 year olds and 65+ age groups.

Ethnicity

	Total	CE	CS	E&R	Res	HASS	PH
BME	36.63%	19.61%	37.19%	26.86%	46.23%	39.32%	26.19%
Not stated	10.62%	n/a	6.59%	14.58%	4.06%	14.25%	14.29%
White	52.75%	80.39%	56.22%	58.56%	49.71%	46.43%	59.52%

There has been a small change in the percentage of people who have not stated their ethnicity.

Disability

	Total	CE	CS	E&R	Res	HASS	PH
No	28.21%	45.10%	32.43%	27.73%	19.81%	29.33%	61.90%
Yes	7.96%	11.76%	7.14%	7.33%	6.49%	9.99%	n/a
Not stated	63.84%	43.14%	60.43%	64.94%	73.70%	60.68%	38.10%

There has been a 12% increase over last year in the percentage of people stating whether or not they have a disability.

Sexual orientation

	Total	CE	CS	E&R	Res	HASS	PH
Heterosexual	49.40%	70.59%	49.19%	53.57%	38.84%	47.42%	69.05%
LGBT	3.24%	3.92%	4.11%	2.93%	2.61%	3.49%	2.38%
Not known	47.36%	25.49%	46.70%	43.50%	58.55%	49.09%	28.57%

There has been a small increase of about 4%, in percentage of people declaring their sexual orientation.

Religion

	Total	CE	CS	E&R	Res	HASS	PH
Christian	27.67%	27.45%	29.08%	24.46%	25.03%	31.35%	14.29%
Muslim	4.45%	1.96%	3.68%	6.63%	6.03%	3.56%	2.38%
No religion	6.56%	19.61%	4.65%	10.34%	6.49%	7.82%	28.57%
Not known	53.94%	35.29%	49.41%	50.90%	53.88%	48.18%	30.95%
Other	9.68%	15.69%	13.19%	7.67%	8.57%	9.08%	23.81%

There has been a small (4%) increase in the percentage of people declaring their religious belief.

Ongoing equality issues among staff

As noted in the previous 2015-16 budget impact report, some of the key structural inequalities in the organisation arise from historic horizontal and vertical professional segregation which extends well beyond Islington's boundaries. Examples include women and people from different social classes being steered towards, or choosing to go into different professions; e.g. a high proportion of qualified accountants from Black African backgrounds. Records show that these people rarely progress to senior financial strategy/policy roles.

Employees have been encouraged to update their personal equalities profile through the Let Us Know campaign and the increases particularly in those declaring whether or not they have a disability and those declaring religious belief are in part a result of that campaign. However, there are still large gaps and like other London Boroughs we need to do more to continue to improve our data on disability, sexuality and religious belief.

Impacts from last year's budget

Redundancies based on the 2016-17 budget process showed that the profile of those leaving through either compulsory or voluntary redundancy was broadly in line with the overall workforce profile. Of those who took Voluntary Redundancy, the majority, 37.5% were in the grade bracket PO1 to PO4. This was followed by the PO5 to PO10 grades which was 33.33%.

White staff were more likely to take voluntary redundancy, as were older staff; and in terms of ethnicity, the voluntary redundancy figures for BME staff was lower at 41.67%, than White staff at 58.33%.

There was a higher proportion of staff (50%) aged 50-64 taking Voluntary Redundancy with the next largest group being 25-39 year olds at 25%. However in spite of the numbers of older people taking redundancy the numbers and percentage of employees aged 50 and over continues to grow as the workforce ages.

The split of those leaving on Voluntary Redundancy is 50% for Men and Women.

Impacts from proposed restructures

Staff restructures resulting from the proposed 2017-18 budget savings will not take place until the first half of 2017. As the proposals are developed, the council will identify posts potentially at risk and analyse them, where possible, by equality characteristics. Throughout the process of restructuring, the Council will seek to remain or become broadly representative of the population of the borough as a whole. However, currently proposals are at too early a stage to provide any analysis. We know that some changes will require more use of technology, require training and additional support for staff embracing new ways of working.

9. Mitigation for negative impacts on staff

The council recognises the risk that a disproportionate negative impact on certain groups of staff may be felt as a result of these changes, and the council undertakes a number of initiatives to mitigate that impact. These are summarised below.

Robust management of the redundancy process

- In many cases, additional mitigation measures will be proposed for specific proposals and these will be mitigated through the full RI A's.
- Our redeployment process offers mitigation for suitably qualified staff to move easily into business critical roles for which they are suitable and trained where the post holder has applied for voluntary redundancy.

Training and development

- Training is provided to ensure staff are not left behind as more activity shifts online. This channel shift will be a positive move for staff in the long term, with improved productivity and flexibility, but the transition will need to be carefully managed. Assistive technologies and support may be needed for disabled staff who may face access challenges along with older staff who may be less confident using IT.
- A continued focus on improving progression routes for certain groups of staff to help make the workforce more representative e.g. the Inspiring Leadership (IL) Management and Leadership programme targets BME and disabled staff at P04 and below to encourage them to become senior managers of the future. We will also continue to encourage BME staff and women to take up the coaching, mentoring and career development opportunities available in the council.

Monitoring

- A continued monitoring of equality impacts: the impact of these changes will be monitored by the council's Executive through the annual State of Equalities report and as part of the council's commitment to staff progression and equalities objective.

Welfare and support

- We are a Timewise accredited council meaning we offer flexible working where possible to employees. Our good practice in supporting carers has recently been recognised in 2014 by 'Working Families' and we have also been awarded a London Health Workplace Charter award at 'achievement' level, demonstrating our commitment to the health and wellbeing of our staff.
- Stress management support and counselling services will be offered to staff and managers to help them cope with the additional pressures that structural change may bring.

Engagement

- Ongoing engagement with staff equality forums and with recognised trade unions to ensure they can advise and support staff through change.

Annex A: Public Sector Equality Duty

Section 149 of the Equality Act 2010 provides that:

(1) A public authority must, in the exercise of its functions, have due regard to the need to —

(a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act

(b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it

(c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

(2) A person who is not a public authority but who exercises public functions must, in the exercise of those functions, have due regard to the matters mentioned in subsection (1).

(3) Having due regard to the need to advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to —

(a) remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic

(b) take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it

(c) encourage persons who share a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

(4) The steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities.

(5) Having due regard to the need to foster good relations between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to —

(a) tackle prejudice, and

(b) promote understanding.

(6) Compliance with the duties in this section may involve treating some persons more favourably than others; but that is not to be taken as permitting conduct that would otherwise be prohibited by or under this Act.

(7) The relevant protected characteristics are —

- age
- disability
- gender reassignment
- marriage and civil partnership

- pregnancy and maternity
- race
- religion or belief
- sex
- sexual orientation.

(8) A reference to conduct that is prohibited by or under this Act includes a reference to —

- (a) a breach of an equality clause or rule;
 - (b) a breach of a non-discrimination rule.
- (9) Schedule 18 (exceptions) has effect.